

**STUDENT/PARENT
HANDBOOK**

2026-2027



STUDENT/PARENT HANDBOOK INDEX

MISSION, VISION & PHILOSOPHY - - - 1

POLICY HANDBOOK - general policies

Attendance - - - - -	3
Christian Conduct - - - - -	4
College Visits - - - - -	6
Conflict Resolution - - - - -	6
Discipline Policies and Procedures - - - - -	6
Dress Code Philosophy & Guidelines - - - - -	12
Driving Privileges - - - - -	13
Drug Testing - - - - -	14
Electronic Equipment / Cell Phones - - - - -	16
Energy Drinks - - - - -	16
Facility Usage - - - - -	16
Faculty Meetings - - - - -	17
Field Trips - - - - -	17
Illness and Serious Communicable Diseases - - - - -	17
Insurance - - - - -	17
Lunch - - - - -	17
Medication and Medical Information - - - - -	18
Non-Discriminatory Policy - - - - -	18
Part-Time Student Program for Home School Families - - - - -	18
Passes - - - - -	18
Physical Education - - - - -	18
Physical Examination - - - - -	19
Probation - - - - -	19
Residence - - - - -	19
Respecting Others - - - - -	19
Safe School Policies - - - - -	20
Schedules - - - - -	21
School Closing - - - - -	21
School Hours - - - - -	21
Service Projects and Requirements - - - - -	21
Stallion Booster Club - - - - -	21
Student Social Activities - - - - -	22
Study Periods - - - - -	22
Technology, Computers & Internet - - - - -	22
Tuition & Fee Amounts and Policies - - - - -	23
Tuition Assistance - - - - -	24
Top-Student Scholarship - - - - -	25
Visitors - - - - -	25
Weekly Newsletter - - - - -	25
Worship - - - - -	26
Yearbook - - - - -	26

ACADEMIC HANDBOOK - policies related to the academic program

Academic Awards	-	-	-	-	-	-	-	27
Class Rank	-	-	-	-	-	-	-	27
Class Schedule and Schedule Changes	-	-	-	-	-	-	-	27
Driver's Education	-	-	-	-	-	-	-	27
Dual Credit with Kaskaskia College	-	-	-	-	-	-	-	28
Dual Enrollment with Kaskaskia College	-	-	-	-	-	-	-	28
Entrance Documentation	-	-	-	-	-	-	-	29
Grading	-	-	-	-	-	-	-	29
Graduation Requirements	-	-	-	-	-	-	-	30
Homework	-	-	-	-	-	-	-	30
Honors Program	-	-	-	-	-	-	-	31
Independent Study	-	-	-	-	-	-	-	31
Plagiarism & Cheating	-	-	-	-	-	-	-	32
Progress Reports	-	-	-	-	-	-	-	32
Promotion	-	-	-	-	-	-	-	32
Retaking Classes	-	-	-	-	-	-	-	32
Student Records	-	-	-	-	-	-	-	32
Textbooks	-	-	-	-	-	-	-	32
Transcripts	-	-	-	-	-	-	-	33
Transfer Credit	-	-	-	-	-	-	-	33

EXTRA-CURRICULAR HANDBOOK - policies related to athletics and activities.

Administrative Responsibility	-	-	-	-	-	-	-	34
Athletic and Extra-curricular Awards	-	-	-	-	-	-	-	34
Attendance	-	-	-	-	-	-	-	34
Coaches, Assistant Coaches and Advisors	-	-	-	-	-	-	-	35
Early Dismissal for Extra-Curricular Activities	-	-	-	-	-	-	-	35
Energy Drinks	-	-	-	-	-	-	-	35
Equipment and Uniforms	-	-	-	-	-	-	-	35
Extra-Curricular Academic Eligibility	-	-	-	-	-	-	-	35
Extra-Curricular Conduct Standards	-	-	-	-	-	-	-	35
FFA	-	-	-	-	-	-	-	36
Medical Care	-	-	-	-	-	-	-	36
National Honor Society	-	-	-	-	-	-	-	36
Philosophy of Extra-Curricular Activities	-	-	-	-	-	-	-	36
Student Leadership Team	-	-	-	-	-	-	-	37
Transportation	-	-	-	-	-	-	-	39
Wednesdays and Sundays	-	-	-	-	-	-	-	39

STUDENT/PARENT RESPONSIBILITY CONTRACT 40

The Christ Our Rock Association Board of Directors (ABOD) sets all policies for school. This handbook is a collection of such policies that pertain to students and parents. All policies, unless otherwise noted, were approved by the ABOD on or before the opening of CORLHS in August, 2004. The ABOD reserves the right to amend these policies or adopt new policies at any time.

MISSION

Christ Our Rock Lutheran High School educates and equips today's youth in faith and knowledge while guiding them to become Christian leaders.

VISION

Boldly Christian, academically challenging, and focused on excellence, Christ Our Rock Lutheran High School is a reflection of the face of Christ in our community. We are the most desirable and effective high school in the mid-Kaskaskia River area because of our uplifting atmosphere, commitment to our students, and loving care for each member of our family.

CORE VALUES

CORLHS embraces the core values of service, honesty, unconditional love, respect, encouragement, and reverence for God.

PURPOSE, PHILOSOPHY & OVERVIEW

Christ Our Rock Lutheran High School is a ministry of Jesus Christ, who is the foundation of all that we do. It is a place where we live together in God's Grace and Word. The essential purpose of CORLHS is to provide an excellent Christian education through which students actively participate in curricular and extra-curricular endeavors, allowing them to discover and enhance their unique, God-given spiritual, intellectual, physical, and personal gifts and abilities. We partner with churches and families to ensure that throughout their education, students are challenged academically, encouraged in their faith walk, protected in a safe environment, motivated to serve others, cared for, loved unconditionally, and guided through the maturation process.

A rigorous academic setting leads students to significantly increase their knowledge in the core disciplines of English, math, social studies, science and more. CORLHS sets up students for post-high school education and career success by establishing high expectations in learning and conduct while providing the support and attention students need to attain these demanding standards. This prepares students to face the challenges that lie ahead and leads them to become productive, responsible members of society and the church.

At the time in their lives when teenagers face the greatest temptation to make unhealthy life decisions, CORLHS surrounds students with positive influences in a drug-free, family-oriented atmosphere. Dedicated and professional leaders, faculty, staff and volunteers serve as Christian models, displaying Jesus' love through their words and actions. This nurturing and secure setting allows students to be themselves, develop in integrity, and establish life-long friendships and constructive mentor relationships.

CORLHS works to build and strengthen the relationship that each student has with his/her Lord and Savior, Jesus Christ. CORLHS strives to present academic subjects and extra-curricular activities in the light of God's Word and the Christian faith. Students are encouraged to see Christ as the focal point of every aspect of their lives. This approach provides opportunities for students to find identity and purpose in Christ, leads them to grow as Christian leaders, inspires them to live their lives in concern for others, and cultivates a Christian attitude of service to all mankind.

Christ Our Rock is open to all families in our community, providing an educational alternative while sharing with them the Gospel of Jesus Christ.

CORLHS HYMN

1. Christ is our rock and cornerstone.
On Him we build, on Him alone. Alleluia, alleluia!
Christ does provide the strength we need,
To grow in faith and ministry.
Alleluia, alleluia, alleluia, alleluia, alleluia.
2. Christ is the vine from which we grow.
From Him all blessings truly flow. Alleluia...
Let all we do take root in Him,
Who grants forgiveness of all sin. Alleluia...
3. Christ is the way, the truth, the life.
To save us, Jesus had to die. Alleluia...
But in the tomb He did not stay.
Christ rose, our ransom He has paid. Alleluia...
4. All praise we give to Christ our Rock;
Jesus, the Shepherd of this flock. Alleluia...
To Father, Spirit, and the Son;
We praise our God, the three in One. Alleluia....

Tune: "Lasst uns erfreuen." Text: Curtis Wudtke

SILVER STALLIONS SPIRIT SONG

Silver Stallions, Silver Stallions,
ready for battle—we've come to fight.
Silver Stallions, Silver Stallions,
together we stand—we'll show our might.
With navy and silver flying high,
we are Christ Our Rock Lutheran High.
To our school and Lord we are true,
Silver Stallions through and through.
C-O-R L-H-S
Silver Stallions, Silver Stallions, fight, fight, fight!

Music and Text: Curtis Wudtke

POLICY HANDBOOK

ATTENDANCE

Regular attendance and punctuality are important for the academic success of each student. Completion of all class requirements is also important. Students are responsible for their attendance and will be held accountable for their use of time during each school day. For this reason, CORLHS has established the following policies:

1. Attendance is recorded for each class period on every school day.
2. If a student is absent for more than ten minutes of any class, the student will be marked absent for that class.
3. A student up to 10 minutes late to opening or any class without a written excuse or pass will be marked tardy. Students are allowed three tardy's without penalty. Consequences (normally a 30 minute detention) will be given for the fourth tardy and every additional tardy within that quarter.
4. If a student is late to school, he/she must report to the school office and sign in before going to class. You will have an unexcused absence for each period without a parental/DR. note.
5. If a student is absent for any part of a school day, he/she must receive permission from the administration to participate in school-sponsored activities on that day. If a student is absent on Friday (or the last day of school in a week), he/she must receive the Principal's permission to participate in weekend school-sponsored activities.
6. Students not attending class because of a CORLHS sponsored activity will not be marked absent.
7. Excused absences are defined as absences officially excused by the administration.
Examples of excused absences are . . .
 - A planned absence of two consecutive days or less in which written documentation from a parent is on file with the school office.
 - A planned absence of more than two days in which communication has occurred between the parent and the administration and special permission has been granted in writing prior to the absence.
 - An illness or emergency absence of two consecutive days or less in which written documentation from a parent is on file with the school office.
 - An illness of more than two consecutive days in which written documentation from a doctor is on file with the school office.
 - An emergency absence of more than two consecutive days in which written documentation from the parent with supporting documentation is on file with the school office.
 - Planned absences must be requested by parents in writing at least two days prior to the absence.
 - Written documentation for illness or emergency absences are to be given to the school office on the day of return. If written documentation is not provided within one week of the student's return, the absence will be considered unexcused.
 - Written documentation is defined as delivered letters or notes as well as email correspondence.
8. Unexcused absences are defined as absences not excused by the administration. When unexcused absences occur, the student will not be given an opportunity to make up tests given on that day or assignments due that day. (Assignments given that day can be completed.) Examples of unexcused absences include (but are not limited to): skipping class/school, suspensions, staying home to work on projects/homework, absences in which no written documentation is provided to the school office within the established time frame, having a hair or other appointment to prepare for an event, or sleeping in after a late night event. Disciplinary action will also be taken with a student who receives an unexcused absence for all or part of a school day.
9. A student may have up to ten absences per quarter with no penalty. For this policy, a one-day excused absence counts as one day, but a one-day unexcused absence counts as three days. For every day of absence over ten, the percentage of the quarter grade for each class in which the student is

- enrolled will be dropped by 1%. A student who is absent more than 50% of individual class periods in any given quarter will automatically fail that course.
10. For special circumstances in which students have excessive excused absences, written appeal may be made to the Principal by the student and the parent. The principal has the authority to grant additional absences beyond the ten given. Students who receive excused absences for an extended period of time (i.e. the student has an illness that requires extended hospitalization or isolation) will be placed into an individualized educational program and do not function under this policy.
 11. On every day that a student is absent due to illness or emergency, the parent must notify the school office prior to 8:15 a.m. When the office is not notified of an absence by 8:15 a.m., the CORLHS office will attempt to reach the parents. Written documentation from the parent/guardian indicating the nature and the date of the student's absence must be sent with the student upon his/her return to school. This written documentation is kept in the student's file. (Please see the policy on "Illness and communicable diseases" for more information on attendance for a student that is sick.) Students are given one day for every day (period) they missed for missing work.
 12. Planned absences must be requested by parents in writing at least two days prior to the absence. If this is not done, make-up privileges may be denied. When the written request is delivered to the school office, the student will get a Planned Absence Form. The student must have each teacher sign it, and return the form to the school administration for approval. CORLHS discourages planned absences as they prohibit classroom learning from occurring. Dental or medical appointments, trips and vacations on school days may be necessary, but if the school office is not informed, they will be considered unexcused absences. Please avoid planned absences during the last week of each quarter when major tests and exams often occur. Students preparing for a planned absence may be asked to complete assignments or tests prior to the absence.
 13. A student who has written parental permission, approved by the school office, to leave school prior to the end of the school day, must sign out in the office before leaving.
 14. For excused absences due to illness or emergency, students are granted one day to complete any missed assignments or tests for each day they are absent. It is the student's responsibility to make arrangements with his/her teachers to complete the missed assignments or tests. Assignments not completed during the allotted time will receive a failing grade.
 15. Attendance awards will be given to those students who are marked absent for no class periods for the entire school year. Amended 05/16

CHRISTIAN CONDUCT

Students enrolled at Christ Our Rock Lutheran High School are expected to adhere to the basic principles of Christian conduct as outlined in God's Word. For these principles, we look to the Old Testament law of the Ten Commandments and to Jesus' words recorded in Mark 12:30-31, "Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength . . . Love your neighbor as yourself." It is our prayer that the love of Christ compels each student to live for Him. "For Christ's love compels us, because we are convinced that one died for all, and therefore all died. And He died for all, that those who live should no longer live for themselves but for Him who died for them and was raised again." II Cor. 5:14-15. As one grows in faith and love, his Christian behavior grows accordingly. Therefore, CORLHS expects all of our students to conduct themselves according to the following principles:

- 1) Be respectful . . .
 - To those placed into authority by God. Speak truthfully in all interactions.
 - By following the rules, policies and procedures set forth by those in positions of authority.
 - To others, including those who are part of the CORLHS family. *See the "Respecting Others" section of this handbook for more information.*
 - a) Do not bully, pick on, or make fun of others.

b) Harassment of any person relating to the person's sex, race, color, religion, age, or disability is not acceptable. The term "harassment" includes but is not limited to slurs, jokes, and other verbal, graphic, or physical conduct relating to an individual's sex, race, color, religion, age, or disability. Sexual harassment includes any sexual advance or other verbal or physical conduct of a sexual nature. Harassment includes in person contact, verbal, written, and all social media.

c) Acts or threats of violence are unacceptable between any of God's people. This includes verbal or written threats of violence made to another student or family member at any time. Weapons, including any kind of gun, knife (or look alike), or other item that is intended to be used in a violent manner, or look like they could be used in a violent manner are not to be brought onto the CORLHS campus.

- To the property of others, on or off campus. Do not take, damage, or vandalize any item or property that is not yours. Care for the property and belongings of the entire CORLHS family with the utmost respect. *Amended 11/10*
- To the CORLHS campus by not littering or participating in vandalism. In order to keep the campus in the best shape possible, food and drink should only be consumed in designated areas. Chewing gum is prohibited on campus.
- To yourself by refraining from items that damage your body. Therefore, the use or possession of any tobacco products, alcoholic beverages, illegal drugs, drug paraphernalia, or non-prescription items used to achieve a mentally or physically altered state is not permitted on or around school premises at any time. This also applies to all school sponsored activities at other facilities.

2) Be restrained . . .

- By avoiding conduct that will cause disruption in the classroom or draw undue attention to yourself.
- In personal relationships, by not showing inappropriate physical affection in public.
- By abstaining from sensually or sexually explicit pictures or materials. Refrain from using sexual innuendoes and suggestive or provocative writings or speech.
- By avoiding cursing, swearing and other language that is out of place in the life of a child of God.

3) Be responsible . . .

- By being prepared for every class, having the required materials with you.
- For your academic work by completing assignments on time and preparing for tests and quizzes. Do not cheat or plagiarize.
- For other assigned duties by completing them in a timely fashion and to the best of your ability.
- For your time by working hard and making the most of it. Students are to be accountable for all of their time during the school day. Students are not to leave the premises during school hours unless there is written permission from a parent.

In addition, students are encouraged to . . .

- be thoughtful of others, considering the feelings of others.
- be helpful by pitching in when and where help is needed.
- be friendly to all of the CORLHS family and guests.
- be forgiving as God has forgiven you.

CORLHS recognizes that teachers, coaches, advisors, and those supervising different activities will have the need to and have the authority to formulate rules for the situations that they oversee. Therefore, students are also expected to follow the rules designed to govern various activities. The students of Christ Our Rock Lutheran High School represent our school and our Lord and Savior Jesus Christ every moment of every day. Therefore, students are not only expected to follow these principles of Christian conduct any time in which they are on school premises or at a school sponsored event, but should strive to conduct themselves

in this manner at all times. Therefore, any student who has been involved in acts of an illegal nature and/or whose behavior in the community is such that it presents a potential hazard to the function of the school may be required to address the administration in regards to this behavior and may face disciplinary consequences from CORLHS.

Those who are not compelled by the love of Jesus to follow these conduct guidelines make it necessary to have disciplinary consequences.

When the administration becomes aware of a student's behavior that is in contradiction with the Biblical morals promoted by CORLHS (pregnancy, homosexual activity, theft in the community, etc.), the administration shall meet with the student, parent/guardian of the student, and the Pastor of the family. If the student recognizes and repents of the misconduct, CORLHS will make every effort to provide uninterrupted education to the student as well as appropriate counseling and support. In situations of continued rebellion against God, the student's status as a student at CORLHS will be re-evaluated. The school will deal with each situation on a case-by-case basis and will consider what is best for all concerned. CORLHS seeks to continue to minister to all students and families involved with such situations.

Christ Our Rock Lutheran High School expects employees to always act in a responsible manner that reflects good judgment and conforms to the standards of their profession and the standards of Christ Our Rock Lutheran High School. Should work performance and/or conduct fall below these standards, the principal or direct supervisor will initiate positive disciplinary procedures that are designed to be corrective, not punitive. This process will be handled with prayerful consideration, respect for the teacher's office, and Christian love.

Standards of Professional Conduct for Christian Teachers and Workers:

Teachers (and all CORLHS employees) . . .

- A. Support their associates in conversation with others both inside and outside of the school. They should think before acting or speaking, and should put the best construction on everything.
- B. Give due credit to their associates for their achievement and for assistance received from them.
- C. Hold inviolate confidential information concerning their associates and/or students and their families. If the information is pertinent to the health and safety of students, the principal should be informed.
- D. Carefully avoid gossiping about or criticizing adversely their fellow teachers.
- E. Follow the Office of the Keys (Matthew 18) when conflict arises with an associate.
- F. Transact all official business through the proper channels. All matters that require the attention of the Association Board should be brought to the Association Board through the Principal.
- G. Actively participate in professional growth.
- H. Keep their classrooms (and/or workspace) organized and should make sure that their classroom is a positive learning environment.
- I. Are active members of their parish and should work to promote Christian education and Christ Our Rock Lutheran High School.
- J. Adhere to and carry out all of the policies and procedures listed in this handbook and the Student/Parent Handbook. These policies and procedures should be promoted when communicating with students and parents.
- K. Maintain proper relationships with peers, students, and parents of students.
- L. Complete paperwork in a timely fashion.
- M. Attend all meetings, functions, and conferences at which their presence is requested or required.
- N. Dress in a professional manner.
- O. Complete all assigned duties, both curricular and extra-curricular, to the best of their ability.
- P. Will support and follow the teaching of the Lutheran Church-Missouri Synod in all doctrinal matters, in school related activities.

Conduct that displays a lack of professionalism is prohibited for all employees. Such conduct includes but is not limited to:

- Criminal acts
- Insubordination

- Fighting or threatening behavior
- Illegal gambling
- Excessive use or abuse of alcohol
- Use of illegal drugs
- Lending money for interest to students or other employees
- Possession of firearms or other weapons on school property
- Physical or sexual abuse or molestation
- Any form or allowance of hazing
- Abuse of school benefits or policies
- Failure to observe safe work practices
- Dishonesty or misrepresentation of facts
- Falsification of school documents including employment documents and expense reports
- Unauthorized or inappropriate use or abuse of computer systems, telephones, copiers and other CORLHS equipment.
- Unexcused or excessive absence or tardiness
- Actions or communications (written or verbal) that are contrary to the Statement of Faith, the Statement of Marriage, Gender, and Sexuality, or the Statement of Belief on the Sanctity of Human Life.

Staff Code of Ethics

Sexual misconduct in schools is defined as any act, including but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, by an employee or agent of the school with direct contact with a student to establish a romantic or sexual relationship with the student. It is important for staff to maintain a professional relationship with students at all times, following Ephesians 5:3-4 “But among you there must not be even a hint of sexual immorality, or of any kind of impurity, or of greed, because these are improper for God’s holy people. ⁴Nor should there be obscenity, foolish talk or coarse joking, which are out of place, but rather thanksgiving.”

Such acts, including but not limited to, any of the following: sexual or romantic invitation, dating or soliciting a date, engaging in sexualized or romantic dialogue, sexually suggestive comments towards or with a student, self-disclosure, or physical disclosure or contact of sexual, romantic, or erotic nature.

No staff member should transport or be in an enclosed room with no windows with only one student, at any time. This includes the school day and summer. Pictures of student activities are allowable, as long as the parents have signed consent to do so. Additionally, pictures are to be used only for school-approved publications and not kept for private use. Employees should not make student contact, outside of their professional role. Failure to report a violation of the employee code of professional conduct policy may subject the employee to disciplinary action up to and including dismissal from employment.

Christ Our Rock Lutheran High School expects employees to conduct themselves according to the principles and policies set forth in this personnel policy guide, teacher handbook, and Illinois Educator Code of Ethics. Faculty and staff should always act in a responsible manner that reflects good judgment and conforms to the standards of their profession and the standards of Christ Our

Rock Lutheran High School. Should work performance and/or conduct fall below these standards, the principal or direct supervisor will initiate positive disciplinary procedures that are designed to be corrective, not punitive. This process will be handled with prayerful consideration, respect for the teacher's office, and Christian love. The following forms of positive discipline may be used in succession, in combination or bypassed, as the supervisor deems appropriate: verbal consultation, written warning, suspension, probation or termination. A teacher may be suspended without pay for reasons of unprofessional conduct for a period not to exceed three days by the principal upon consultation with the President of the Association Board.

- **Verbal Consultation:** When warranted, a supervisor brings the problem to the employee's attention in Christian manner and outlines acceptable performance and how to achieve it.
- **Written Warning:** A written warning may be given when verbal consultation has failed to improve the employee's performance or when serious violations of Christ Our Rock Lutheran High School policy occur.
- **Suspension:** An employee may be suspended with or without pay during the investigation of a reported violation of Christ Our Rock Lutheran High School policy, when poor performance continues following verbal or written warnings, or when a serious infraction of Christ Our Rock Lutheran High School Standards for Professional Conduct occurs.
- **Written Warning with Probation:** When other attempts to improve poor performance have failed or when a serious infraction of Christ Our Rock Lutheran High School policy occurs, a warning with probation may be used. The employee is informed that failing to correct performance problems within a specified time will result in termination.
- **Termination:** Termination of employment is an extreme measure, but one that may be justified when employee conduct or performance warrants such action. Please see section IV-3 for more information on the termination of an employee.

* Verbal consultation will accompany every step prior to termination. Verbal consultation shall include the outline of acceptable performance and how to achieve it. The administrator or supervisor will keep written documentation of the use of the positive discipline policy.

Illinois Educator Code of Ethics

PRINCIPLE 1: RESPONSIBILITY TO STUDENTS The Illinois educator is committed to creating, promoting, and implementing a learning environment that is accessible to each student, enables students to achieve the highest academic potential, and maximizes their ability to succeed in academic and employment settings as a responsible member of society. Illinois educators: ▪ Embody the Standards for the School Service Personnel Certificate (23 Ill. Adm. Code 23), the Illinois Professional Teaching Standards (23 Ill. Adm. Code 24), and Standards for Administrative Certification (23 Ill. Adm. Code 29), as applicable to the educator, in the learning environment; ▪ Respect the inherent dignity and worth of each student by assuring that the learning environment is characterized by respect and equal opportunity for each student, regardless of race, color, national origin, sex, sexual orientation, disability, religion, language or socioeconomic status; ▪ Maintain a

professional relationship with students at all times; ▪ Provide a curriculum based on high expectations for each student that addresses individual differences through the design, implementation, and adaptation of effective instruction; and ▪ Foster in each student the development of attributes that will enhance skills and knowledge necessary to be a contributing member of society.

PRINCIPLE 2: RESPONSIBILITY TO SELF The Illinois Educator is committed to establishing high professional standards for their practice and striving to meet these standards through their performance. Illinois Educators: ▪ Assume responsibility and accountability for their performance and continually strive to demonstrate proficiency and currency in both content knowledge and professional practice; ▪ Develop and implement personal and professional goals with attention to professional standards through a process of self assessment and professional development; ▪ Represent their professional credentials and qualifications accurately; and ▪ Demonstrate a high level of professional judgment.

PRINCIPLE 3: RESPONSIBILITY TO COLLEAGUES AND THE PROFESSION The Illinois Educator is committed to collaborating with school and district colleagues and other professionals in the interest of student learning. Illinois Educators: Illinois Educator Code of Ethics ▪ Collaborate with colleagues in the local school and district to meet local and state educational standards; ▪ Work together to create a respectful, professional and supportive school climate that allows all educators to maintain their individual professional integrity; ▪ Seek out and engage in activities that contribute to the ongoing development of the profession; ▪ Promote participation in educational decision making processes; ▪ Encourage promising candidates to enter the education profession; and ▪ Support the preparation, induction, mentoring and professional development of educators.

PRINCIPLE 4: RESPONSIBILITY TO PARENTS, FAMILIES AND COMMUNITIES The Illinois Educator will collaborate, build trust, and respect confidentiality with parents, families, and communities to create effective instruction and learning environments for each student. Illinois Educators: ▪ Aspire to understand and respect the values and traditions of the diversity represented in the community and in their learning environments; ▪ Encourage and advocate for fair and equal educational opportunities for each student; ▪ Develop and maintain professional relationships with parents, families, and communities; ▪ Promote collaboration and support student learning through regular and meaningful communication with parents, families, and communities; and ▪ Cooperate with community agencies that provide resources and services to enhance the learning environment.

PRINCIPLE 5: Responsibility to the Illinois State Board of Education The Illinois Educator is committed to supporting the Administrative and School Codes, state and federal laws and regulations, and the Illinois State Board of Education’s standards for highly qualified educators. Illinois Educators: ▪ Provide accurate communication to the Illinois State Board of Education concerning all certification matters; ▪ Maintain appropriate certification for employment; and ▪ Comply with state and federal codes, laws, and regulations.

COLLEGE VISITS

Juniors and seniors are encouraged to visit numerous colleges as they decide where to continue their education after graduation. Students are encouraged to schedule these visits at times when CORLHS is not in session. However, if this is not possible, juniors and seniors will be excused for a maximum of two days each school year for the purpose of visiting colleges. Students need to fill out a planned absence form and bring back proof of the college visit. No excused college visits during the month of May.

CONFLICT RESOLUTION

Jesus instructs us in Matthew 18:15-16 with these words: "If your brother sins against you, go and show him his fault, just between the two of you. If he listens to you, you have won your brother over. But if he will not listen, take one or two others along, so that every matter may be established by the testimony of two or three witnesses. If he refuses to listen to them, tell it to the church; and if he refuses to listen even to the church, treat him as you would a pagan or a tax collector." Christ Our Rock Lutheran High School strives to follow these instructions when dealing with sin, and also believes that Jesus provides us with this structure to use when a conflict or disagreement exists between His children.

Therefore, if a student or parent is unhappy with a decision made by a faculty or staff member of CORLHS, they should consult with that individual. If not satisfied with the results of that conversation, the student or parent should consult with the Principal. Likewise, if a student or parent is unhappy with a disciplinary or academic action taken against that student, he/she should consult with the Principal. If further appeal is sought, the parent should contact the president of the Association Board of Directors, who will schedule, within two weeks of receiving a written request from the parent, an appeal hearing before the Association Board of Directors. At that hearing, the parent and/or student will be given the opportunity to share their concern with the Board. Prior approval from the president of the Association Board of Directors must be received in order to have additional individuals address the Board as part of this appeal. The Board's decision is final.

DISCIPLINE POLICIES AND PROCEDURES (May 2012)

CORLHS follows a Biblical approach to discipline taking direction from Galatians 6:1-2, "My brothers and sisters, if anyone is caught in any kind of wrongdoing, those of you who are spiritual should set him right, but you must do it in a gentle way...help carry one another's burdens, and in this way you will obey the Law of Christ."

Two principles emerge with reference to discipline:

1. Wrongdoing must not go unnoticed or unpunished.
2. It must be handled in a way that the wrongdoer is not "lost" but "gained".

Lutheran High Schools are Christian educational settings in which God seeks to accomplish His good and gracious will. Children of God are both simultaneously sinners and saints. Students are to conduct themselves as Christian youth, walking together with their teachers as loved, forgiven, and blessed children of God.

The goal of Christ Our Rock's discipline system is to help students become better disciples of our Lord. As such, when a student does something that is not what "little Christ's" should do, we strive to lead students to recognize themselves as sinners, to repent, to accept and trust Jesus Christ as their Savior, and to live in the assurance of God's love, mercy and forgiveness.

Christ Our Rock recognizes the three purposes of the law (a mirror to show us our sin, a rule upon which to measure our relationship to God, and a curb to keep us on God's path). School rules are designed to help all to follow God's will for their life and to live in harmony with fellow redeemed.

When a student conspicuously or consistently violates a rule(s) of Christian conduct, administrators and staff must deal with the violation in a manner that will lead the student to more closely live in a God pleasing life-style. While it is true that a violation of a school rule is not automatically a sin against God's will, Biblical admonitions to follow the rules and the leaders we have are clear. As Christians, we are instructed to obey those with authority over us, or seek to change unfair rules within the context of love and respect. The only time we really have the right to disobey those who have authority over us is when obedience would directly run counter to God's will. We hope that none of the rules at Christ Our Rock would ever fit into this last category.

The use of discipline may or may not include punishment. Corporal Punishment will never be used. The purpose of any punishment is intended to show the severity of the offense, assist the student to remember such actions in the future and to serve as encouragement to others to seek to do what is right.

Punishment is intended to bring the violator back into conformity with God's will, never to get revenge nor to exhibit a false sense of power over another person.

The administration and staff of Christ Our Rock may choose to utilize the resources of the student's pastor, parents, local agencies, or others to assist them as the school seeks to effectively minister to the student. Cooperation and a unified effort between school, home, and church are vital.

In the event a student apparently refuses to accept the ministry offered him/her and willfully or consistently demonstrates his/her unwillingness to live a Christian life, the student, by virtue of his/her own attitude and action, disqualifies himself/herself for continued enrollment.

If a student is expelled, normally they may not re-enter the school life. Readmission will only be granted by a special action of the Association Board of Directors. Anytime the student is removed from enrollment at a time that they have a high number of discipline points or may be facing disciplinary actions, the principal also reserves the right to deny readmission without Association Board of Director endorsement.

Failure of a student to comply with a given consequence will result in further disciplinary action, possibly being more severe in an attempt to help the student to see the error of the behavior. All students, regardless of age or location of residence, are to follow all the rules and guidelines of CORLHS. CORLHS expects full support from parents when dealing with discipline issues. If parents are not willing to cooperate with the school and its disciplinary actions, student enrollment may be jeopardized.

Any of the previously listed steps may be skipped or repeated as the Principal deals individually with students in an effort to lead them to see their error, repent, and be encouraged by the leading of the Holy Spirit to live Christian lives in accord with God's will for them. Consequences get continually more severe because as the improper behavior is repeated, it becomes an issue of the student specifically choosing not to follow the school rules or guidelines. Other consequences, including multi-day suspensions may be awarded at the discretion of the Principal.

The faculty, staff, and volunteers of Christ Our Rock Lutheran High School do not and will not use corporal punishment in any situation. School personnel reserve the right to physically restrain students in dangerous situations, but at no time will physical contact be used as a punishment or consequence.

SUSPENSION/EXPULSION:

It is the desire of the school to not need to suspend nor expel students. Suspension is a very serious action. It indicates that the student has done something that requires that he or she be removed from the school setting, something of a rather serious nature. Suspension is an opportunity to review the facts, assess the seriousness of the situation, discuss the student's motivation, clarify intentions, review repentance and forgiveness, and plan a course of action. Suspension may result directly in expulsion, disciplinary probation, or may result in other actions.

Suspensions involve the student being isolated from the student body for a period of time. In-school suspensions require the student to be at school for the full school day, sitting quietly in the space provided. Normally, in-school suspensions are only one-day suspensions, but can be lengthened if necessary. Out-of-school suspensions involve the release of a student to the care of his/her parent or guardian. A student serving an out-of-school suspension is considered to be unexcused for the day and is not allowed on school grounds or at a school event on that day. Whenever a student receives a suspension, the parents will be immediately notified by the Principal through a phone call. Students serving suspensions, in-school or out-of-school, are not allowed to make-up tests or quizzes given that day or homework due that day, nor are they allowed to participate in extra-curricular activities after school on that day.

Disciplinary Action indicates any action, less than a suspension, taken by the school administration against a student as a result of student misbehavior. Such actions involve parental contact, may involve various restrictions or probations, and will be recorded in the Principal's disciplinary file. Such records are not included in transcripts nor when forwarding student files.

Expulsion In the event a student apparently refuses to accept the ministry offered him/her and willfully or consistently demonstrates his/her unwillingness to live a Christian life, the student, by virtue of

his/her own attitude and action, disqualifies himself/herself for continued enrollment. If a student is expelled, they may not be a part of the school life, attend school events, or in any way be associated with the school.

A student who obtains excessive points, or who otherwise is deemed by the principal as warranting expulsion, is to be suspended by the principal for a maximum of 10 school days, pending the meeting of the Association Board of Directors. A special meeting of the Association Board of Directors may be called solely to hear this case. At the meeting, the parents of the student and the student will be invited to offer their opinions and they may also invite the student's pastor and a supportive Christ Our Rock teacher if they wish. They may present written statements, including those of others. At the meeting, the principal and/or a member of the Administrative Team will present that group's recommendation and answer questions. A pastoral representative will be invited to the meeting. Following the presentations and discussions, the Association Board of Directors will go into executive session to decide on its course of action. The family will be notified of the decision either that night or the following morning.

During the entire time the student is suspended, they are not to be on school premises, participate in any Christ Our Rock function or have any services provided by Christ Our Rock or its teachers. If reinstated, Association Board or Directors will address provisions for make-up work. If expelled, the student may not be re-enrolled at a future date without approval of the Association Board of Directors.

DISCIPLINE POINTS

Christ Our Rock Lutheran High School

- 1 Discipline points and penalties are assigned according to the following system. The points accumulate upon each infraction with expulsion occurring with more than 19 points. Additional penalties may be assigned by the principal for specific offenses.
- 2 Parents will be notified on any accumulation of points. A parental meeting will also be called on any offense of seven points or above.
- 3 Discipline points go on a student's discipline record kept by the school. Only an expulsion is put on a student's permanent record. Discipline points do not go on a student's permanent record.
- 4 Transfer students are allowed only 15 points during their initial semester. At the end of the semester, if probation is dropped, they go to the 19 point maximum.
- 5 Disciplinary probation would be imposed on any student who has accumulated 10 or more points during the previous school year. A person accumulating 10-14 points would start the next semester with 5 disciplinary points. A student accumulating 15-19 points would start the next semester with 8 disciplinary points.
- 6 Classroom penalties are not included in the Discipline System unless stated in the course syllabus
- 7 The teacher is responsible for day to day discipline in the classroom. The teacher will be in communication with the parents as is needed to guide the student in his/her behavior.
- 8 There are more unacceptable behaviors than those listed below. The administration has the right to assign or adjust discipline points. Obviously some violations of school rules are much more serious than others. Because of this, any or all of these steps may be skipped at any time. The act of expelling a student is the responsibility of the Association Board of Directors. The act of expulsion must always involve Christian love and concern for the best interest of the school, the student body, the individual, and the faculty and staff.

For students on disciplinary probation who begin the school year with 5 or 8 demerits:

If the student does not earn 1 demerit during the following first semester, the student's total number of points is decreased by 4. If the student earns 1 point, the total numbers of points is decreased by 2.

Penalties for accumulation of demerits:

If a student accumulates 7 points during the school year, upon receipt of the seventh point the student will be assigned a one-day school suspension with no make up privileges. If a student accumulates 11 points during the school year, upon receipt of the eleventh point the student will be assigned a three-day school suspension with no make up privileges. If a student accumulates 15 points during the school year, upon receipt of the fifteenth point the student will be assigned a five-day school suspension with no make up privileges. (Note that there may be additional penalties for athletes listed in the Athletic Handbook, V.A.)

Level One Offense (1 point assigned)

Minor Chapel/assembly misconduct	Lying
Minor classroom/locker room disruption	Misbehavior at school function (e.g. poor sportsmanship, dance rowdiness)
Inappropriate parking lot behavior	Lunchroom misconduct
Blatant Public Display of Affection	Failure to serve class detention
Misuse of a hall pass	Failure to sign-out on authorized absence
Inappropriate language	General Misconduct
Dress code violation (2 or more)	Gum, food at lockers, energy drinks
Hanging on basketball rims/nets	Use of school equipment without permission
Failure to obey instructions	Chewing gum or drinking energy drinks
Failure to see dress code supervisor when directed to do so	Other: O

Level Two Offense (2 points assigned)

Un-Christian language or behavior	Flagrant disrespect to teacher
Possession of pager or laser light	Use of a cell phone during school hours
Possession of lighter or matches	Major classroom disruption
Cheating or Blatant plagiarism	Skipping detention hall (second offense)
Leaving school grounds during the day without authorization	Abetting a school violation
Cell phone or electronic device visible in the classroom	Unexcused absence (first and second offense)
	Other:

Level Four Offense (4 points assigned)

Forgery of parent/ guardian signature	Third unexcused absence
Fourth offense of Level Two	Other:

Level Seven Offense (7 points assigned)

Punishment for level 7 offense or accumulation of 7 points: One day school suspension with no make-up privileges

Possession of gang paraphernalia	Theft/vandalism (under \$20) - first offense (includes restitution)
Fighting - first offense	Forgery of teacher signature
Possession sexually/violently explicit material	Fifth offense of Level Two
Possession of tobacco - first offense	2 game suspension for athlete
Threatening or abusing other students	
Other:	

Level Eleven Offense (11 points assigned)

Punishment for a level 11 offense or accumulation of 11 points: Three day school suspension with no make-up privileges

Theft or vandalism - 2nd offense or over \$20 (includes restitution)
Possession of Fireworks
Possession of cigarettes - 2nd offense
Unauthorized possession of a school key
Possession of drug paraphernalia
Flagrant fighting or 2nd minor offense fighting
Sixth offense of Level Two
Additional 2 game suspension for athlete

15 point accumulation

5 day school suspension with no make-up privilege, athlete dropped from sports for one year

Level Twenty Offense (Expulsion Action Initiated)

Possession of a weapon
Bomb threat
Flagrant fighting - 2nd offense or 3rd offense of minor fighting
Possession of explosive
Possession of drug/alcohol or look alike
Verbal threat to employee
Theft /vandalism- 3rd offense

Related to these steps and disciplinary actions, the following guidelines also apply:

- Detentions are held every day and begin at 3:15 pm. When a student is notified of a detention, he/she must serve it on that day or the next day. For example, a student informed of a detention on Monday morning must serve the detention that afternoon or the next day after school. A student not serving a detention according to this time frame will have time added on to the length of the detention or face other consequences.
- Detentions involve the student sitting absolutely quiet for the given amount of time. If a student is disruptive in detention, he/she will be dismissed from the room and reported to the Principal for further consequences.
- Suspensions involve the student being isolated from the student body for a period of time. In-school suspensions require the student to be at school for the full school day, sitting quietly in the space provided. Normally, in-school suspensions are only one-day suspensions, but can be lengthened if necessary. Out-of-school suspensions involve the release of a student to the care of his/her parent or guardian. A student serving an out-of-school suspension is considered to be unexcused for the day and is not allowed on school grounds or at a school event on that day. Whenever a student receives a suspension, the parents will be immediately notified by the Principal through a phone call. Students serving suspensions are not allowed to make-up tests or quizzes given that day or homework due that day, nor are they allowed to participate in extra-curricular activities after school on that day.
- The severity of the consequence is determined by the offense.
- The Principal has the right to determine the severity of the offense and to award an appropriate disciplinary consequence.
- Failure of a student to comply with a given consequence will result in further disciplinary action, possibly being more severe in an attempt to help the student to see the error of the behavior.
- All students, regardless of age or location of residence, are to follow all the rules and guidelines of CORLHS.
- CORLHS expects full support from parents when dealing with discipline issues. If parents are not willing to cooperate with the school and its disciplinary actions, student enrollment may be jeopardized.
- Any of the previously listed steps may be skipped or repeated as the Principal deals individually with students in an effort to lead them to see their error, repent, and be encouraged by the leading of the Holy Spirit to live Christian lives in accord with God's will for them.
- Consequences get continually more severe because as the improper behavior is repeated, it becomes an issue of the student specifically choosing not to follow the school rules or guidelines. Other consequences, including multi-day suspensions may be awarded at the discretion of the Principal.
- The faculty, staff, and volunteers of Christ Our Rock Lutheran High School do not and will not use corporal punishment in any situation. School personnel reserve the right to physically restrain students in dangerous situations, but at no time will physical contact be used as a punishment or consequence.

Approved 12/05

Obviously some violations of school rules are much more serious than others. Because of this, any or all of these steps may be skipped at any time. There are some offenses, including but not limited to illegal drug, alcohol, or weapon possession or use on school grounds, that will result in a minimum 3-day out of school suspension, followed by an expulsion meeting. Expulsion meetings will include the Principal, student, parents, and a pastoral advisor. The act of expelling a student is the responsibility of the Association Board of Directors. The act of expulsion must always involve Christian love and concern for the best interest of the school, the student body, the individual, and the faculty and staff. Additionally, CORLHS will report to all appropriate agencies (ISBE, law enforcement, etc) if drugs or weapons are found on campus. CORLHS will also report any instance of battery committed against school personnel.

DRESS CODE PHILOSOPHY & GUIDELINES (approved 5/2026)

“Do you know that your body is a temple of the Holy Spirit, who is in you, whom you have received from God? You are not your own you were bought at a price. Therefore, honor God with your body.” 1 Corinthians 6:19-20.

*CLEAN
MODEST
APPROPRIATE*

Clothing should be clean and presentable; attire should be modest and not tight-fitting or revealing; articles of clothing should have no details, words or images that are inappropriate for a Christian setting. With this in mind, CORLHS wishes its students to be appropriately groomed and dressed, reflecting self esteem, school pride, and our relationship with our Lord. Moderation --- dressing in a way so as not to draw undue attention to oneself – is considered the desired goal.

CORLHS students should strive at all times to present a bold, positive image to the entire community. The responsibility for proper dress and good grooming rests with the individual and his/her parents.

Items of clothing or elements of general appearance that are distracting, detrimental to a quality learning environment or serve as a disruption to the Christian educational setting, will not be permitted.

Students are to wear clothing that is acceptable within the following dress code:

General Guidelines

All clothing should be kept clean and in good repair. Threadbare clothing and clothing with holes are not acceptable. Clothing should not be frayed at the edges. Clothing must fit properly and be worn correctly. Undergarments should not be worn as outer garments and should at no time be visible.

Head, Face, and Hair

Extreme and/or bizarre hairstyles and unnatural colors are not acceptable. Hair should be well-maintained and not obscure the eyes. Facial hair is to be kept trimmed and well-groomed. No headwear (hats, bandanas, visors, etc., or sweatshirt hoods up) or sunglasses are to be worn in the classroom. Headgear and sunglasses may be worn during dress-up days; individual classroom teachers may ask students to remove these during class periods.

In accordance with Illinois Public Act 102-0360, Christ Our Rock Lutheran High School does not prohibit hairstyles historically associated with race, ethnicity, or hair texture, including, but not limited to, protective hairstyles such as braids, locks, and twists.

Tattoos and Piercings

No body piercing – other than ear piercing - may be worn during the school day or while officially representing Christ Our Rock. No tattoos may be visible; this rule applies to students any time they are on school premises, or officially representing the school off campus, including dances, or any other school function. Any outside guest, officially invited by a Christ Our Rock student, must abide by the same rules and will be asked to remove the item or cover a tattoo.

Upper body

Polo shirts, button-down shirts, commercial outerwear t-shirts (as opposed to undergarment tees), sweatshirts, sweaters, and other tops that cover the torso and have sleeves are acceptable. No bare shoulders. No alcohol, tobacco, or drug-related logos, images, or messages are permitted, nor are band or concert-style t-shirts. Tops for girls should be modest in cut, allowing no cleavage to be visible. Sheer tops are not allowed if undergarments are visible as a result.

At no time should any part of the midriff or lower back be visible. Jackets and coats are not to be worn in the classroom. Single-layer, zip-up sweatshirts are acceptable.

Lower Body

Pants should fit appropriately. Tight-fitting or frayed/torn pants are not acceptable. “Sagging” pants are not permissible. Athletic pants, including warm-up pants and sweat pants, are not appropriate school wear. Shorts are acceptable at specified times of the school year. Shorts should extend below the fingertips when standing with arms straight at the side. Athletic, spandex, or other tight-fitting shorts are not to be worn. For girls, skirts and dresses must extend to at least one inch above the knee. Leggings/jeggings may be worn under other approved length clothing (skirts, dress, shorts, etc.), but not as the only garment.

All pants, shorts, and skirts must be free of any writing and should be worn around the waist.

State law requires that shoes be worn at all times. No open-toe shoes (including flip flops or slides) unless they are secured behind the heel, even on relaxed dress code days.

Dress Code Infractions

If a student comes to school or class out of dress code, he/she may not be allowed to attend class until dress code compliance is attained.

Dress code is in effect throughout the school day (8 a.m. to 3:10 p.m., including study periods and lunch, with the obvious exception of physical education classes). If a student misses class time because of being out of dress code, it may be counted as unexcused.

In an attempt to encourage students and families to abide by the dress guidelines, disciplinary consequences will be given when students are not in compliance. Therefore, we encourage parents to “govern” their student’s clothing, making sure that it matches these guidelines.

The executive director/principal shall have the final decision as to whether or not clothing is appropriate. Modesty (not wearing things to draw undue attention to oneself) is a guideline that Christians should abide by all the time. We expect CORLHS students to keep this in mind as they come to evening or weekend events. If a student attends a CORLHS event dressed immodestly or in a fashion that simply expresses values that are not in harmony with the Christian values of our school, he/she will be asked to change or to leave.

DRIVING PRIVILEGES

We recognize that it is a necessity to have students driving themselves and their peers to school, but we also recognize that having a vehicle on school property is a privilege. We expect student drivers to uphold the following guidelines:

1. Drive slowly – speeds on campus are not to exceed 15 miles per hour.
2. Keep your vehicle on the driveway or parking lot.
3. Do not spin tires (throw rocks) or draw attention as your drive. This includes keeping car stereos to a low volume.
4. Park “in” one parking space - respect handicapped and reserved signs.
5. Use common sense and be considerate of other drivers.

Violations of these rules will result in parent notification and consequences as listed in the DISCIPLINE section of this handbook. Depending on the severity of the offense, a violation could also result in the revoking of driving privileges.

- CORLHS also expects our parents, and anyone driving on campus, to abide by these driving guidelines.
- Cars on CORLHS property are subject to search.

DRUG TESTING

The apostle Paul writes in I Corinthians 6:19-20, “Do you not know that your body is a temple of the Holy Spirit, who is in you, whom you have received from God? You are not your own; you were bought at a price. Therefore honor God with your body.” Recognizing this passage and acknowledging the damage that illegal drugs and alcohol abuse do to one’s body, the Association Board of Directors (ABOD) and Administration desire to maintain a drug-free environment at Christ Our Rock Lutheran High School (CORLHS). Staying free of the use of illegal drugs or alcohol is crucial to a student’s success in school and life and is appropriate in our efforts to glorify God in all that we do. Therefore, CORLHS has strong policies regarding student use of illegal drugs or alcohol, has in-depth education regarding illegal drug and alcohol use, and, through an independent drug-testing vendor approved by the ABOD, has a random drug testing program.

Random Drug Testing Program - The purpose of the random drug testing program is two fold: (1) to provide for the health and safety of all students; and (2) to undermine the effects of peer pressure by providing a legitimate reason for students to refuse to use illegal drugs or alcohol. The following policies apply to this program:

Parental Permission – Signing the application for admission grants permission for each student to participate in the random drug testing program. Enrollment is contingent upon signing the applicaiton. In other words, parents or guardians must grant permission for their child to participate in this program in order to enroll him/her at CORLHS.

Selecting an Independent Drug Testing Vendor – The ABOD must approve the use of the independent drug-testing vendor (vendor).

Type of Testing – Illegal drug use will be tested through the collection of urine samples. Other testing that is valid and recognized, such as saliva swabs may be adopted instead of urine sampling.

General Procedures and Policies

- Up to 20% of enrolled students will be randomly tested at each site visit from the vendor.
- The vendor will perform a minimum of three site visits each school year.
- The vendor will randomly and confidentially select the students to be tested. The Principal shall provide the vendor on a quarterly basis a list of students enrolled at CORLHS. If a student is absent on the day of testing, a randomly selected alternate student will be tested.
- The Principal will arrange for the selected students to report to the designated collection area.
- Students will be identified by the Principal. The student selects a urine specimen cup which the collector (representative of the vendor) will open in the presence of the student. The student is asked to wash, rinse and dry their hands. The collector gives the container to the student who enters a closed bathroom stall and privately (unobserved) urinates directly into the container. No

purses, bags, other containers or jackets may be worn into the stall. The specimen in the container is then handed to the collector.

- The specimen and container will be immediately checked by the collector for quantity, temperature, color and appearance and noted on the appropriate forms. If tampering is suspected, the student will be asked to provide a second specimen. If tampering is suspected again, it will be considered a refusal to test and the Principal will be notified.
- The student then washes his/her hands, completes the chain-of-custody form and returns to class.
- Whenever a student is tested, his/her parent or guardian will be notified by school personnel that the sample has been collected.
- The vendor shall send all collected samples to a testing laboratory that is certified by the Substance Abuse and Mental Health Services Administration (SAMHSA). Upon completion of the testing process, the laboratory will release the student's results to the vendor, who will then provide a copy to the Principal or his or her designated representative within 24 hours of the test results' release.
- As needed or requested, the Principal will provide contact the student's parent or guardian with a copy of the results.

Procedures and Policies for Positive Results

- As mentioned above, whenever a student is tested, his/her parent or guardian will be notified by school personnel that the test has been completed. If a student's test results are positive, the Principal shall again contact the parent or guardian. The student may remain at CORLHS pending the confirmation of the test.
- In the event of a positive test result, the certified laboratory will forward those results to a Medical Review Officer (MRO) for certification and review. The medical review officer is a licensed physician trained and certified in the process and interpretation of drug testing results. The MRO will attempt to contact the parent or guardian of the student at the telephone numbers listed on the chain-of-custody forms in order to determine if there is a legitimate reason for the positive result other than the use of illicit drugs.
- Once the positive result has been confirmed by the MRO, the MRO will notify the parent or guardian of the student, and then the vendor. The vendor will then contact the Principal.
- The Principal will then contact the parent and schedule a conference. Such conference must occur within 24 hours for the student to remain in class at CORLHS. If such conference is not able to occur in the stated time frame, the student will be removed from CORLHS until the time at which such conference can be held.
- Each confirmed positive test will be handled on an individual basis. A positive test does not mean immediate expulsion. The Principal shall determine, upon meeting with the student and parents, an action plan. The Principal shall establish a written action plan and present it to the student and parents or guardians within 48 hours of the initial conference. The Principal may determine to remove the student from CORLHS during this time.
- Upon receipt of the action plan, the student and parents or guardians can accept it by their signature or reject the action plan. If the action plan is rejected, the student will be removed from CORLHS. If the action plan is accepted, it will be enacted immediately.
- Action plans may include but are not limited to the following provisions: suspension from school; chemical dependency treatment, counseling or education; further drug testing; and suspension from extra-curricular activities. Action plans will also state the consequences for subsequent positive tests. The goal of the action plan is to provide for the health of the student who tested positive and to ensure that the CORLHS student body is surrounded by positive influences.

Confidentiality - All results are held strictly confidential. The collector, vendor, testing laboratory, or MRO may not report any specific or statistical results to anyone other than the Principal. The Principal may share information regarding results with CORLHS personnel or ABOD. The results of drug tests pursuant to this policy will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding court order or other legal process.

Refusal to Test – The Principal will consult with any student who refuses to be tested. After this consultation, any student still refusing to be tested will be immediately suspended. The Principal will then contact the parent and schedule a conference. The student will remain suspended until such conference is held. Each refusal to test will be handled on an individual basis. The Principal shall determine, upon meeting with the student and parents, an action plan. The Principal shall establish a written action plan and present it to the student and parents or guardians within 48 hours of the initial conference. The Principal may determine to remove the student from CORLHS during this time. Upon receipt of the action plan, the student and parents or guardians can accept it by their signature or reject the action plan. If the action plan is rejected, the student will be removed from CORLHS. If the action plan is accepted, it will be enacted immediately. Action plans may include but are not limited to the following provisions: suspension from school, counseling, further drug testing, and suspension from extra-curricular activities.

Medical Review Officer - The Medical Review Officer (MRO) will examine all specimens that tested positive. The MRO determines if any discrepancies have occurred in the Chain of Custody. Depending on the substances found, the MRO will contact the parent or guardian to determine if the student is on any prescribed medication. If the student is on medication, the parent or guardian will be asked to obtain a letter from the prescribing physician, within five working days, to document what medications the student is currently taking. Failure to provide such requested information will be considered a positive result. The MRO will then determine if any of the prescribed medications resulted in the positive drug screen and will then certify the results of the test as negative or positive.

Miscellaneous Policies

- The Principal may at any time, designate a member of the CORLHS faculty, staff, or ABOD to fulfill all duties listed as the Principal's responsibilities in this document.
- The Principal may search the locker, vehicle, and belongings of any student who tests positive to ensure that no illegal drugs or alcohol are present on school grounds. If illegal drugs or alcohol are found on school grounds, the student will face an immediate out-of-school suspension that will last a minimum of three days. The Principal will meet with the student and parents or guardians as soon as possible. The suspension will be followed by an expulsion meeting.
- Students not able to provide an adequate urine specimen at the testing time will not be allowed to attend class until the proper specimen is provided.
- The financial responsibility of the random drug tests is the responsibility of CORLHS. All subsequent tests after a confirmed positive or a refusal to test (that might be required as part of the action plan) are the financial responsibility of the parent or guardian. The action plan may include other criteria that will be the financial responsibility of the parent or guardian.

Other Drug Testing - Christ Our Rock Lutheran High School can require any student to submit to a drug test, the results of which must be provided to the Principal in order for the student to continue their education at CORLHS. The test will be performed at a medical facility agreed upon by the Principal and the student's parent(s) or through the Board approved vendor for the random testing program. In this case, the student and/or parent shall be responsible for the expense of the test. Tests are done when a student is suspected of using illegal drugs. The CORLHS Principal determines reasonable suspicion. *Amended 8/08*

ELECTRONIC EQUIPMENT / CELL PHONES

The use of electronic audio, video, or communication equipment (i.e.: cell phones, chrome books, etc.) is permitted only for school-related uses and only with the express permission of the classroom teacher. When not in use, these devices must be turned off and put away; cell phones should be out of sight. Students using such devices without permission will have their devices confiscated and returned at the end of the school day. Consequences for infractions include after school detention with the possibility of suspension for repeat offenders. The school will not require the student provide their passwords to gain access to students social networking sites. However, the school reserves the right to require students to cooperate in investigations if there is sufficient evidence that the student's social networking account(s) violate school discipline policy.

Additionally, the school reserves the right to require student share social networking content as a part of their investigation.

Amended 11/09; 12/19; 05/22

ENERGY DRINKS

Energy drinks, as determined by the Principal or any faculty member, are not allowed on the CORLHS Campus.

Approved 3/11

FACILITY USAGE

Christ Our Rock Lutheran High School is proud of its facilities and wants the Lutheran community and the community at large to be able to use its facilities. For an outside group to use any part of the CORLHS campus, they must contact the school office and complete a facility use form. That form must contain a hold harmless clause that removes any liability of CORLHS. Any organization holding a sanctioned athletic event on the CORLHS campus must provide CORLHS with proof of insurance and shall name CORLHS as an additionally insured entity. Approved 3/07

FACULTY MEETINGS

The faculty normally meets before school on the first school day of the week and on Thursday mornings, and therefore, is unavailable to assist students or parents from approximately 7:30 a.m. to 7:45 a.m. on these mornings.

Once per quarter, students will be dismissed early so that the faculty can participate in additional meetings and professional development. These days of early dismissal will be listed on the school event calendar.

FIELD TRIPS

At various times, different classes will embark on field trips for the purpose of introducing the students to an experience that cannot occur on campus. Field trips are a part of the curriculum and are therefore required for students in that particular class. Field trips may also require an extra expense, which is to be paid prior to the trip by the parent. Any time a student leaves campus, a permission form containing the parent's signature is required.

ILLNESS AND SERIOUS COMMUNICABLE DISEASE POLICY

Through effective education, good cleaning methods, proper supervision of all teaching areas, and coordination between public health officials and the faculty and administration in the monitoring of programs, CORLHS will provide a healthy atmosphere for students to grow. Annual teacher and coaches training will address communicable disease, personal protective equipment, and CDC updates and guidelines. This training will address student, staff, events, and other guests entering the building. The School Facilities Manager will work in conjunction with school administration to address building and vehicle maintenance and cleaning.

CORLHS encourages students and their parents to use "common sense" when dealing with an illness that is contagious. We expect that students will follow their doctor's directions in regards to school attendance. However, CORLHS expects that students with a contagious infection will remain out of school until medication prevents the spread of the infection.

Students who become ill during the school day should immediately report to the school office. If deemed necessary, the office will contact the student's parents.

CORLHS understands that children infected with serious communicable diseases need to be cared for and educated in Christian settings and that CORLHS has the responsibility to protect the welfare of all students enrolled. Therefore, when a student is diagnosed with a serious communicable disease, the Principal will work with the parent/guardian, local health department representatives, and the student's physician to provide the best possible environment and education for each enrolled student. The Principal will report and

recommended any needed action to the Association Board of Directors. The case of each student with a persisting condition will be reviewed at the beginning of each school year and as deemed necessary.

INSURANCE

Christ Our Rock Lutheran High School requires students to have health/medical insurance that will cover accidents that could occur at school or at school sponsored events. If a family does not have health/medical insurance, they must purchase a student insurance policy through CORLHS. CORLHS maintains liability insurance.

LUNCH

Christ Our Rock Lutheran High School seeks to provide the opportunity for students to daily purchase lunch at CORLHS. Food is selected on the basis of cost, healthiness, student interest, and ease of ability to provide. CORLHS shall arrange with restaurants or food service providers to have pre-ordered food delivered to the school. CORLHS shall also provide microwaves for student use and a variety of drinks for purchase. Students may also bring their lunch to school. CORLHS has a closed campus - students may not leave campus for lunch. Parents may bring food during the day for their student(s), however, no outside agency (door dash, etc.) should deliver food without prior approval, during school hours.

Lunch money should be given to the lunch program supervisor or school secretary.

CORLHS students and families are responsible for paying for all items that are purchased for lunch and are encouraged to keep lunch accounts current. If a student has a negative balance, his or her purchasing of items may be limited by the lunch supervisor.

MEDICATION & MEDICAL INFORMATION

If a student is to take a prescribed medicine during the school day, the medicine is to be deposited with the school secretary accompanied by a parent note explaining the need for the drug and the distribution procedure.

Over the counter medicines, including Tylenol, ibuprofen and related drugs, are not normally available through the school, unless the parent has given consent for their child to receive such medications. First aid is always available.

Parents are asked to complete a medical form annually. This form requests information about the student's medical needs and special situations. The secretary keeps a list of prescribed medications (of which have been made known to us) and other special medical situations. In order to best serve the student, teachers need to know of possible side effects from medication or other medical situations that might affect classroom productivity or homework completion. Therefore, please keep in touch regarding your student's medical situation.

The school allows students to self-administer asthma medication, epinephrine injectors, and diabetic medication, as long as appropriate medical documentation is presented. In the event that school personnel must administer asthma medication, epinephrine injectors, and diabetic medication, the school and school personnel incur no liability for injuries during said administration.

If a student has documentation that allows medical cannabis infused products, it shall be allowed under the following: it is done in a manner in the school administrator's opinion that does not disrupt the educational environment or expose the product to others. The school will allow a health professional to administer said product. However, this must take place on school premises, at a school-sponsored activity, or before or after normal school activities.

NON-DISCRIMINATORY POLICY

Christ Our Rock Lutheran High School has been established to serve young people in the Mid-Kaskaskia River Valley. It admits students of any race, color, sex, and national or ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, sex, or national or ethnic origin in the administration of its educational policies, admission policies, tuition assistance, and other school administered programs.

PART-TIME STUDENT PROGRAM FOR HOME SCHOOL FAMILIES

In order to serve families who home-school students in grades 9-12, providing them with educational and extra-curricular opportunities that are difficult to provide in the home, CORLHS has a part-time student program.

A student receives part-time status when he/she registers for one to five classes. Part-time students are students at Christ Our Rock Lutheran High School and are therefore expected to abide by all of the policies and procedures in the CORLHS Student/Parent Handbook. Students will be evaluated and grades assigned according to the normal standards of CORLHS. Credits will also be awarded for successful completion of each class. Any part-time student may participate in any extra-curricular that CORLHS provides, if he/she meets the criteria for that program and all applicable rules from IHSA or other organizations. Part-time students are treated the same as full-time students in extra-curricular activities. Part-time students are invited to attend and participate in all social and academic functions of CORLHS.

There is a separate application process and tuition/fee structure for part-time students. For more information and all policies concerning this program, please see the Principal. Approved 6/07

PASSES

With the exception of passing periods, students are expected to be in their assigned location at all times during the school day. Therefore, a student not in that designated area must have a teacher approved pass. A teacher will issue only one student pass at a time. Students who are called to the office do not need a pass, but should proceed directly there. Students who are late to class because they are delayed from the previous class will be marked tardy unless they are excused by the previous teacher.

PHYSICAL EDUCATION

Students shall dress for Physical Education classes in athletic shorts, T-shirts (may have acceptable writing, but must have sleeves and cover the torso), and athletic shoes with non-marking soles (these shoes are only to be used for the purpose of indoor physical education classes). Students are responsible for having appropriate athletic attire for outside physical education classes. All clothing is subject to teacher approval. All jewelry should be removed before class. Students are expected to dress out for class everyday unless a doctor's excuse has been provided to the school office and physical education instructor.

PHYSICAL EXAMINATION

Students must have a physical examination prior to their enrollment in CORLHS. Immunizations must be current and on file at the school in order for the student to attend. Any student not presenting proof of health examination and immunizations by October 15th of the current school year will be suspended from school until the time that they are in compliance. (State code 11:250) (approved 12/05). Athletic physicals must be renewed each year a student participates in school-sponsored, extra-curricular athletics. Athletic physical forms may be obtained from the school office.

PROBATION

Academic Probation: If the faculty and Principal determine that a student's effort in academics is lacking and the student's grades are far below what his/her talents might suggest, a student may be placed on academic probation for a period of time. Parents will be notified of all circumstances surrounding the situation. A student on probation is ineligible for extra-curricular activities, except as a spectator. A signed Academic Probation Contract will be instituted whenever a student is placed on academic probation.

Disciplinary Probation: If a student displays repeated conduct problems or offenses against the Christian code of conduct are severe, the student will be placed on disciplinary probation. This means a contract outlining specific requirements of the student will be signed by the parents, student, and Principal. The contract also sets forth specific consequences for the student if those requirements are not met. The length of the probationary period will be determined by the Principal. A student on disciplinary probation is ineligible for participation in all extra-curricular activities, except as a spectator.

RESIDENCE

Any student of Christ Our Rock Lutheran High School must reside with a parent or legal guardian unless other living arrangements are approved by the Principal.

RESPECTING OTHERS Approved 6/10

All CORLHS students, faculty and staff, and visitors are expected to treat each other with Christian love and respect. Therefore, the following guidelines apply:

- Any and all forms of hazing are strictly forbidden.
- Corporal punishment is not acceptable as all employees and volunteers are strictly forbidden from using all shapes and forms of corporal punishment.
- No abuse or molestation, physical or sexual, is acceptable and is strictly illegal and will not be tolerated.
- Bullying, picking on, intimidating or mistreating others is unacceptable.
- Creating, accessing, and/or distributing any written or electronic material that will cause substantial disruption of the proper and orderly operation of the school or school activities or interferes with the rights of other students or employees is strictly forbidden.
- Harassment of any person relating to the person's sex, race, color, religion, age, ancestry, national origin, physical or mental disability, or other protected group is not acceptable.

Other expectations of behavior can be found under the "Christian Conduct" section of the CORLHS Student/Parent Handbook.

If a student feels that he/she is a victim of any of these forbidden actions or witnesses such treatment of others, he/she should immediately report the incident to the Principal or a teacher. All members of the school community, including parents, volunteers, and visitors, are encouraged to report all alleged violations of these policies to the Principal or a teacher. Teachers are required to report all such accusations or incidents to the Principal immediately. The Principal will conduct a prompt and thorough investigation of all alleged incidents and respond in an appropriate manner. Any person found to have violated any of these policies will receive consequences. The Principal will inform and involve the parents/guardians of any student found to have violated any of these policies or engage in aggressive behavior. If the incident includes the Principal, please contact a teacher or a member of the Association Board of Directors. Outside authorities will be contacted in regards to illegal behavior.

CORLHS maintains a program of education regarding the respect of others. All faculty members and students will discuss these policies annually and all incoming freshmen students will receive lessons regarding the respect of others.

CORLHS complies with State and Federal laws concerning these policies.

SAFE SCHOOL POLICIES Approved 3/07

Christ Our Rock Lutheran High School is committed to maintaining a safe and healthy environment for its students, faculty and staff, and guests. State and Federal Laws for schools change from year to year and CORLHS complies with all applicable laws or regulatory requirements, even if they are not listed below. To achieve this goal, numerous policies have been developed, including the following:

Safety Coordinator: The Principal or his designee (must be a full-time employee of CORLHS) shall serve as the Safety Coordinator for Christ Our Rock Lutheran High School. The Safety Coordinator is given the authority to act to keep the students, faculty and staff, and guests of CORLHS safe.

Visitors: During the school day, all entrances to the building will remain locked. Visitors to the CORLHS building will only be allowed to enter through the front door. Visitors can alert the office from an exterior monitoring device. From the school office, the door can be opened and the visitor may enter.

All visitors during the school day must first come to the school office upon entry into the building. A sign at the entrance will direct visitors to report to the office. In the office, all visitors must sign-in and will be given a Visitor's Pass before moving throughout the building. Visitors unfamiliar to the school will be asked to show a photo ID and their name and address are recorded on the sign-in form.

Campus Maintenance: The school custodian and/or Safety Coordinator will perform a weekly safety check of the building and campus. Such safety check will include a visible inspection of all common areas and mechanical equipment. A quarterly visible inspection of all safety equipment will also be performed.

Any safety issues should be reported immediately to the Safety Coordinator. If the safety issue provides imminent danger, the Safety Coordinator will immediately restrict access to the area or take other steps to ensure that the safety issue does not jeopardize the safety of any individual. Other safety issues not providing an imminent danger will be reported to the Campus Maintenance Committee for further inspection and recommendations.

All faculty and staff, students, and visitors are encouraged to watch for any safety issues and should also report any concerns to the Safety Coordinator.

Safety Drills: Christ Our Rock Lutheran High School will perform appropriate safety drills numerous times during the school year. The drills are for the safety of the students. Conduct should reflect the seriousness of the situation to which the drill is related. Students are to note the fire/emergency exits posted in each classroom. At the beginning of each semester, each teacher will review safety procedures for their classrooms with the students. For more information, see the CORLHS Crisis Management Plan.

Alcohol, Drug, and Tobacco Free Campus: CORLHS is an alcohol and tobacco free campus. Any alcohol, except for the use of offering Holy Communion at special services, is strictly prohibited and should never be brought onto campus for any reason. This applies to all school sponsored activities and any and all other use of the campus or facilities. The school will immediately report to local law officials and the School Instance Reporting System any instance of drugs on school grounds.

Firearms and Weapons Free Campus: The school will immediately notify local law enforcement of any firearm incidents on school grounds. This includes possession of a firearm or weapon. The students will be immediately contacted.

Gym and Weight Room Usage: No students may use the gym or weight room without an approved supervisor (coach or teacher). No student should use the outside facilities without an approved supervisor. Amended 5/16

Faiths Law and Staff Code of Conduct 03/24

Sexual misconduct in schools is defined as any act, including but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, by an employee or agent of the school with direct contact with a student to establish a romantic or sexual relationship with the student. It is important for staff to maintain a professional relationship with students at all times, following Ephesians 5:3-4 “But among you there must not be even a hint of sexual immorality, or of any kind of impurity, or of greed, because these are improper for God’s holy people. ⁴Nor should there be obscenity, foolish talk or coarse joking, which are out of place, but rather thanksgiving.”

Such acts, including but not limited to, any of the following: sexual or romantic invitation, dating or soliciting a date, engaging in sexualized or romantic dialogue, sexually suggestive comments towards or with a student, self-disclosure, or physical disclosure or contact of sexual, romantic, or erotic nature.

No staff member should transport or be in an enclosed room with no windows with only one student, at any time. This includes the school day and summer. Pictures of student activities are allowable, as long as the parents have signed consent to do so. Additionally, pictures are to be used only for school-approved publications and not kept for private use. Employees should not make student contact, outside of their professional role. Failure to report a violation of the employee code of professional conduct policy may subject the employee to disciplinary action up to and including dismissal from employment.

Christ Our Rock Lutheran High School expects employees to conduct themselves according to the principles and policies set forth in this personnel policy guide, teacher handbook, and Illinois Educator Code of Ethics. Faculty and staff should always act in a responsible manner that reflects good judgment and conforms to the standards of their profession and the standards of Christ Our Rock Lutheran High School. Should work performance and/or conduct fall below these standards, the principal or direct supervisor will initiate positive disciplinary procedures that are designed to be corrective, not punitive. This process will be handled with prayerful consideration, respect for the teacher's office, and Christian love. The following forms of positive discipline may be used in succession, in combination or bypassed, as the supervisor deems appropriate: verbal consultation, written warning, suspension, probation or termination. A teacher may be suspended without pay for reasons of unprofessional conduct for a period not to exceed three days by the principal upon consultation with the President of the Association Board.

- **Verbal Consultation:** When warranted, a supervisor brings the problem to the employee's attention in Christian manner and outlines acceptable performance and how to achieve it.
- **Written Warning:** A written warning may be given when verbal consultation has failed to improve the employee's performance or when serious violations of Christ Our Rock Lutheran High School policy occur.
- **Suspension:** An employee may be suspended with or without pay during the investigation of a reported violation of Christ Our Rock Lutheran High School policy, when poor performance continues following verbal or written warnings, or when a serious infraction of Christ Our Rock Lutheran High School Standards for Professional Conduct occurs.
- **Written Warning with Probation:** When other attempts to improve poor performance have failed or when a serious infraction of Christ Our Rock Lutheran High School policy occurs, a warning with probation may be used. The employee is informed that failing to correct performance problems within a specified time will result in termination.
- **Termination:** Termination of employment is an extreme measure, but one that may be justified when employee conduct or performance warrants such action. Please see section IV-3 for more information on the termination of an employee.

* Verbal consultation will accompany every step prior to termination. Verbal consultation shall include the outline of acceptable performance and how to achieve it. The administrator or supervisor will keep written documentation of the use of the positive discipline policy.

Illinois Educator Code of Ethics

PRINCIPLE 1: RESPONSIBILITY TO STUDENTS The Illinois educator is committed to creating, promoting, and implementing a learning environment that is accessible to each student, enables students to achieve the highest academic potential, and maximizes their ability to succeed in academic and employment settings as a responsible member of society. Illinois educators: ▪ Embody the Standards for the School Service Personnel Certificate (23 Ill. Adm. Code 23), the Illinois Professional Teaching Standards (23 Ill. Adm. Code 24), and Standards for Administrative Certification (23 Ill. Adm. Code 29), as applicable to the educator, in the learning environment; ▪ Respect the inherent

dignity and worth of each student by assuring that the learning environment is characterized by respect and equal opportunity for each student, regardless of race, color, national origin, sex, sexual orientation, disability, religion, language or socioeconomic status; ▪ Maintain a professional relationship with students at all times; ▪ Provide a curriculum based on high expectations for each student that addresses individual differences through the design, implementation, and adaptation of effective instruction; and ▪ Foster in each student the development of attributes that will enhance skills and knowledge necessary to be a contributing member of society.

PRINCIPLE 2: RESPONSIBILITY TO SELF The Illinois Educator is committed to establishing high professional standards for their practice and striving to meet these standards through their performance. Illinois Educators: ▪Assume responsibility and accountability for their performance and continually strive to demonstrate proficiency and currency in both content knowledge and professional practice; ▪Develop and implement personal and professional goals with attention to professional standards through a process of self assessment and professional development; ▪Represent their professional credentials and qualifications accurately; and ▪Demonstrate a high level of professional judgment.

PRINCIPLE 3: RESPONSIBILITY TO COLLEAGUES AND THE PROFESSION The Illinois Educator is committed to collaborating with school and district colleagues and other professionals in the interest of student learning. Illinois Educators: Illinois Educator Code of Ethics ▪Collaborate with colleagues in the local school and district to meet local and state educational standards; ▪Work together to create a respectful, professional and supportive school climate that allows all educators to maintain their individual professional integrity; ▪Seek out and engage in activities that contribute to the ongoing development of the profession; ▪Promote participation in educational decision making processes; ▪Encourage promising candidates to enter the education profession; and ▪Support the preparation, induction, mentoring and professional development of educators.

PRINCIPLE 4: RESPONSIBILITY TO PARENTS, FAMILIES AND COMMUNITIES The Illinois Educator will collaborate, build trust, and respect confidentiality with parents, families, and communities to create effective instruction and learning environments for each student. Illinois Educators: ▪Aspire to understand and respect the values and traditions of the diversity represented in the community and in their learning environments; ▪Encourage and advocate for fair and equal educational opportunities for each student; ▪Develop and maintain professional relationships with parents, families, and communities; ▪Promote collaboration and support student learning through regular and meaningful communication with parents, families, and communities; and ▪Cooperate with community agencies that provide resources and services to enhance the learning environment.

PRINCIPLE 5: Responsibility to the Illinois State Board of Education The Illinois Educator is committed to supporting the Administrative and School Codes, state and federal laws and regulations, and the Illinois State Board of Education’s standards for highly qualified educators. Illinois Educators: ▪Provide accurate communication to the Illinois State Board of Education concerning all certification matters; ▪Maintain appropriate certification for employment; and ▪Comply with state and federal codes, laws, and regulations.

SCHEDULES

Christ Our Rock Lutheran High School will normally follow one of two daily schedules:

Daily Schedule (45 minute classes) – Most school days
7:15-7:50 Zero Hour

Chapel Schedule (42 minute classes) – Once a week

7:15-7:50	Zero Hour
8:00 – 8:34	Chapel & Opening
8:38 – 9:20	1st period
9:24 – 10:06	2nd period
10:10 – 10:52	3rd period
10:56 – 11:38	4th period
11:42 – 12:06	Lunch
12:10 – 12:52	5th period
12:56 – 1:38	6th period
1:42 – 2:24	7th period
2:28 – 3:10	8th period

8:00 – 8:10	Opening time
8:14 – 8:59	1st period
9:03 – 9:48	2nd period
9:52 – 10:37	3rd period
10:41 – 11:26	4th period
11:30 – 11:54	Lunch
11:58 – 12:43	5th period
12:47 – 1:32	6th period
1:36 – 2:21	7th period
2:25 – 3:10	8th period

On occasion, a special schedule might be designed to accommodate field trips, assemblies, or special events. Special schedules are also used during semester exams.

SCHOOL CLOSING

On the occasion that school is closed due to inclement weather or other emergency situations, the Principal or a CORLHS employee shall send out an announcement through the telephone contact system called One Call Now, post the closing on Facebook, and email all families (by 6:30 a.m. if at all possible). In addition, every effort will be made to announce the cancellation on WJBD 100.1FM/1350 AM (wjbdradio.com), KSDK News channel 5 (ksdk.com), KMOV Channel 4 (kmov.com). 6/09 Amended 6/11

SCHOOL HOURS

The school day begins at 8:00 a.m. and ends at 3:10 p.m. Normal building hours are 7:15 a.m. to 4:00 p.m. Students should not plan to enter school grounds before 7:15 a.m. or remain on the school grounds after 4:00 p.m. unless they are involved in a school activity under proper faculty supervision. Parents should make arrangements with the school office for early arrival or extended stay. Students who have appointments with teachers are welcome to be in the building before or after building hours. Students should be picked up within 15 minutes of the end of any athletic practice, event, or activity.

SERVICE PROJECTS AND REQUIREMENTS

As an attitude of servanthood is valued at CORLHS, students will join with their classmates in various service projects throughout the year.

At the beginning of their junior year, CORLHS students are expected to design a service project, establish a plan for implementation, and complete the service project by the end of the 3rd quarter of their senior year. Students must satisfactorily complete the project in order to graduate. The Principal will present criteria for the projects and must approve each project. Each project must include approximately 50 hours of service. These service projects will be monitored by the school administration. Approved 8/06.

STALLION BOOSTER CLUB

The Stallion Booster Club is a recognized auxiliary organization of CORLHS and its purpose is to support the students, faculty, families and programs of CORLHS in a manner that is consistent with the mission and philosophy of the school. The objectives of the Club are as follows:

- (a) Develop an organization with an active and involved membership that is concerned with the total development of CORLHS and its students.
- (b) Promote school spirit and encourage an atmosphere of Christian love and respect.
- (c) Provide financial support for the various programs of CORLHS.
- (d) Provide volunteers to support and enhance the various programs, activities, and events of CORLHS.

Membership in the Stallion Booster Club is open to any parent, guardian, grandparent, or other relatives (attaining the age of 19) of CORLHS students as well as all employees of CORLHS.

STUDENT SOCIAL ACTIVITIES

Christ Our Rock Lutheran High School desires to provide students with a variety of experiences and opportunities for social gatherings. For this purpose, dances and other social activities will periodically be sponsored by CORLHS and/or organizations of CORLHS. Dances and other social activities are to begin no later than 8:00 p.m. and end no later than 11:00 p.m. (unless an exception is approved by the Principal).

The following are rules and guidelines for each CORLHS social activity:

1. If a student is absent for any part of a school day, he/she must receive permission from the administration to participate in school-sponsored activities on that day. If a student is absent on Friday (or the last day of school in a week), he/she must receive the Principal's permission to participate in weekend school-sponsored activities. All students must arrive within the first hour of the activity.
2. Once a student arrives, he/she must remain until the activity has ended, unless he/she has written parental permission to leave early. If a student leaves early with written permission, they will not be allowed to return.
3. CORLHS social activities are for CORLHS students. However, guests are welcome, but must be registered through the completion of a form that is available through the Director of Student Services by the stated deadline. Each CORLHS student is limited to bringing one guest. The CORLHS student is responsible for the actions of his/her guest. Guests must not be over 20 years of age and must be at least of high school age (no middle school students please).
4. Dances and other social activities are school-sponsored events; therefore all school policies apply.
5. Dancing and attire should be done in a Christian-like manner, with no "dirty dancing" or inappropriate public displays of affection. Clothing should reflect modesty and respect for yourself and others.

Students will be warned when these guidelines are not followed. If warnings are ignored, final actions will be taken by asking the student to leave the premises and notifying their parents. If a student does not follow the above guidelines, he/she may not be allowed to attend additional social activities.

All social activities shall have a minimum of three chaperones (one must be a faculty member).

Ammended 5/16

STUDY PERIODS

Christ Our Rock Lutheran High School students are reminded that Study Periods are for study. Talking amongst students creates a poor study atmosphere and is not allowed. Working together is to be considered a privilege and, as such, is only allowed with teacher approval. All school rules and policies apply to Study Periods.

TECHNOLOGY, COMPUTERS & INTERNET

The use of technology resources at CORLHS is a privilege, not a right, and must be treated as such by individuals. Inappropriate use will result in disciplinary action or potentially a termination of this privilege.

The CORLHS technology resources are to be used for educational purposes in accordance with the Christian mission of the school, and therefore the following policies are to be observed.

The Internet provides opportunities to access countless information around the world. Student users and their parents must understand that CORLHS cannot completely control the type of material available. Some material may be controversial or offensive. CORLHS does not condone the use of such material and takes appropriate precautions to monitor access. CORLHS firmly believes that the valuable information and interaction available on the internet far outweigh the possibility that users may obtain material that is inconsistent with our faith and the educational goals of the school. Internet access will be terminated for users who do not follow the rules and regulations established by CORLHS.

The

Unauthorized use of school or personal electronic devices and resources include, but are not limited to:

1. Use which violates state, federal, or local law.
2. Unauthorized access to administrative files, teacher files, or other user files or protected or private computer resources.

3. Unauthorized copying, revising, damaging, removing or distributing software.
4. Activities that disrupt normal computer/network use and services including, but not limited to, propagation of computer viruses, and unauthorized access to protected and private network resources.
5. Activities that disrupt the activities of other users on the network or stand alone computers such as messaging and changing the setup of computers removing/switching cables and the windows environment.
6. Damaging or altering school computer equipment or supplies.
7. Using computer resources to produce, transmit, or display text or graphics that are obscene or lewd.
8. Unauthorized use of computer resources for monetary gain.
9. Unauthorized transmission or posting of personal information or school information including but not limited to: user ID, name, address, phone number, etc. over any publicly accessible network is forbidden unless connected with a course or extra-curricular activity.
10. **Students may not use school or their own devices, at any time during the school day for, chat rooms, social networking sites or game playing, unless supervised by a staff member.**

Misuse of computing resources is subject to disciplinary action according to school disciplinary guidelines. Violation of city, state or federal laws may result in legal action.

The following applies to all software and data at CORLHS, whether owned by the school or owned by a vendor and licensed by the school. They apply to computer data and programs installed on all school computers regardless of location of the computer.

1. The unauthorized copying of any software licensed or protected by copyright is illegal. All software available for student use is protected by licensing agreements and may not be copied for any use by any user.
2. The computer user is responsible for compliance with all policies and laws regarding use of software. Ignorance of the rules does not justify their violation.
3. Any attempt to circumvent any protective schemes installed on the computers or network at CORLHS constitutes unacceptable use of the computers or network.
4. Attempts to modify any software installed on the computers or network at CORLHS constitutes unacceptable use of the resources.
5. No user may install any software on any CORLHS computer without permission of the technology coordinator.
6. Students may not install protective devices, passwords, or software (e.g. encryption) to prevent CORLHS school officials from examining data contained in student files.
7. Computer files and data contained in these files are the property of CORLHS.

Use of a CORLHS computer carries the implied consent for examination of all computer files by teachers or administrators at any time at the discretion of the staff member. No prior permission of the student is required.

TUITION & FEE AMOUNTS AND POLICIES

Basic Tuition for 2025-2026 \$7,845 *The basic tuition rate for the student's first year of enrollment is the rate that is "locked in" for the rest of that student's education at CORLHS.*

Previous tuition: 2024-2025 \$7,695 2023-2024 \$7,440 2022-2023 \$7,295; 2021-2022 \$6,950; 2020-2021 \$6,495; 2019-2020 \$5,995; 2018-2019 \$5,800; 2017-2018 \$5,545; 2016-2017=\$5,345; 2015-2016=\$5,170; 2014-15=\$4,995/ 2013-14= \$4,770/ 2012-13 \$4,595/ 2011-12 \$4,420 /2010-11 = \$4,100 /2009-10 = \$3959

The Association Board of Directors annually reviews and sets the basic tuition.

Discounts

\$1,000 Association Discount - discount for members of association congregations. The student and parent / guardian must annually show that they are a member in good standing at an association congregation. 20% discount for additional children from a family (to be calculated after the Association Discount if applicable).

\$500 discount for members of supporting congregations. The student and parent/guardian must annually show that they are a member in good standing at a supporting congregations.

Valedictorian Award is \$750 and the Salutatorian Award is \$500. (one year, non-renewable).

Fees

- New Students: \$50 non-refundable application fee / \$150 registration fee upon acceptance
- Re-registration fee for returning students is as follows:
 - \$75 before March 31 / \$150 after March 31.
- Driver's Education Fee (invoiced during the semester of enrollment in Driver's Ed) set annually
- \$100 Graduation Fee (invoiced during the 2nd semester of the senior year)

Payment Options

A) Pay-in-full by August 15

B) Monthly payments—must be done through automatic withdrawal from a bank account or by credit card through the school financial software used by Christ Our Rock. Fees associated with the automatic withdrawal are paid by the parent.

CORLHS seeks to help families pay tuition in a way that best fits their personal financial habits. Any exceptions to the above payment options must be requested in writing and approved by the Executive Director.

Miscellaneous Financial Policies

- Students will not be allowed to continue enrollment for the next school quarter if the tuition account holds a delinquent balance from the previous quarter. (Basically, if the tuition account has an amount that is approximately 75 days delinquent) For example, if at the end of the second quarter, an account balance still remains from the first quarter, the student will not be able to begin the third quarter. Enrollment will only be interrupted at the end of a quarter. Tuition accounts must be paid-in-full prior to enrollment for the next school year. All families with delinquent accounts will receive monthly invoices, with a letter from an attorney being sent to the family once an account is 120 days delinquent. Approved 9/05
- Enrollment at CORLHS for any portion of a quarter (grading period) constitutes a quarter of tuition. Families who withdraw their students and have paid the full tuition at the beginning of the school year or semester will receive a tuition refund for the number of quarters remaining in the school year for which the student will not attend CORLHS. Such refund will be issued by school check within 10 days of official withdrawal from school. Parents must sign a withdrawal form (available in the school office) to make official withdrawal of their student. Approved 12/05
- Any and all balance of tuition for a student who withdraws is due on the date of withdrawal. Approved 12/06
- Tuition payments from one family with more than one child enrolled are divided and applied to each student's tuition according to the percentage of the overall tuition account that constitutes tuition for that student. Approved 12/06
- All tuition for the school year must be paid in full by the first day of second semester exams.
- Tuition will be paid according to the predetermined plan as agreed to by the parent/guardian. For returning students, the plan from the previous year shall be in effect unless a change is requested in writing.
- Non-payment due to non-sufficient funds will result in a fee of \$25.
- CORLHS recognizes that occasionally circumstances make it impossible to make payments on a schedule. At such a time, please contact the Executive Director to discuss options. CORLHS seeks to work with families in a proactive manner when financial situations arise.

TUITION ASSISTANCE (06/25)

We seek to make it possible for all interested families to select Christ Our Rock Lutheran High School to educate their children. Therefore, we have established a tuition assistance program that attempts to be transparent and easy to navigate. All CORLHS families are eligible to apply. The following information and guidelines apply to all tuition assistance applications.

- ***The tuition assistance application must be completed fully in order to be considered.*** Incomplete applications will be returned and will not be considered. A copy of your latest IRS Income Tax Form and recent pay stubs must accompany your tuition assistance application.
- All information provided by parents is held in strict confidence by the Executive Director.

- If a new student to CORLHS, families must complete and submit an application for enrollment and the \$50 application fee before a tuition assistance application will be considered. Returning students must submit the re-registration form and re-registration fee before a tuition assistance application will be considered.
- All tuition assistance is awarded on an annual basis. Families must reapply for tuition assistance each year. Families are encouraged to apply as soon as possible. However, the tuition assistance program guidelines allow families to apply at any time.
- Tuition assistance is awarded up to a maximum of 50% of the tuition to be paid by members of association congregations.
- Christ Our Rock Lutheran High School has the following non-discrimination policy: *Christ Our Rock Lutheran High School admits students of any race, color, sex, and national or ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, sex, or national or ethnic origin in the administration of its educational policies, admission policies, tuition assistance, and other school administered programs.* Absolutely no discrimination on the basis of race, color, sex, national origin, or ethnic background will affect the awarding of tuition assistance.
- **Tuition assistance is awarded based on demonstrated financial need. Academic standing and interest or participation in extra-curricular activities (including athletics) are not considered.**
- Everyone who applies for tuition assistance will be notified in writing of any grant received. By signing this TAA, families agree to hold in confidence any information regarding tuition assistance and this tuition account and will not disclose this information to persons not responsible for the payment thereof. Families will direct any questions or comments about this tuition account directly to the CORLHS Executive Director. Disclosure of this information to others could result in the forfeiture of the discounts or grants.

TOP-STUDENT SCHOLARSHIP

In an effort to recognize the academic achievements of middle school students from various schools in the CORLHS area, and in an effort to emphasize the importance of academic effort and achievement, CORLHS offers a Top-Student Scholarship to the valedictorian and salutatorian of the 8th grade class at any and every school serving such grade. Valedictorian Award is \$750 and the Salutatorian Award is \$500. This is not a cash award, but rather a one-time, non-renewable tuition reduction for valedictorians and salutatorians. If a school has multiple award winners, then all will be eligible for this Scholarship. Each award winner is responsible for providing proof of such award from their school. If the award winner(s) chooses not to attend CORLHS, this scholarship is not “passed” to the student with the next highest grades. Approved 12/10; Updated 05/22

VISITORS

Visitors to Christ Our Rock Lutheran High School are welcome. All visitors to the school must sign-in in the office, securing a Visitor's Pass before going throughout the building.

Students who wish to bring a visitor to school must receive the permission of the Principal prior to the visit. Contact information for the visitor must be on file with the school office. If approved by the Principal, the student is to bring his/her guest to the office upon arrival on the day of the visit and must meet the Principal.

WEEKLY NEWSLETTER

On every Friday (or the last school day in a week), the Stallion Express will be sent home and/or emailed to each family. This newsletter allows us to inform you of the highlights of the previous week and of upcoming events. This is one of our major forms of communication with parents. It is important that you read the newsletter every week.

WORSHIP

All chapel worship services are to be led by members of The Lutheran Church-Missouri Synod. The messages of all devotions and chapel services are to be in communion with and in support of the doctrinal confessions of The Lutheran Church-Missouri Synod. Students who are not members of the LCMS may participate in the presentation of devotions and/or chapel services. When it is desirable to have a special guest

who is not a member of the LCMS address the students, it will be done through an assembly that is in addition to the weekly chapel service.

CORLHS has a commitment to carry on the traditions of the LCMS. Theology classes and worship experiences will promote these traditions and educate students on the importance of these traditions, including the parts of the liturgy. However, chapel service worship and music styles will vary.

For Christians, every moment of every day is part of a life of worship and praise of God. Christ Our Rock Lutheran High School provides students with daily opportunities for formal worship.

Every morning, the CORLHS student body and faculty join for a brief devotionally time. One day a week, that time is extended into a chapel worship service. Students are to show reverence and respect during devotions and chapel worship services. Therefore, students should not visit with peers, place their posture in a position to sleep, or in any way be disruptive. Other opportunities for worship are provided through theology and other classes.

All students are encouraged to participate fully in congregational life and worship, as CORLHS recognizes that being a student in a Christian school is only one part of the big picture of spiritual development.

YEARBOOK

Christ Our Rock Lutheran High School annually completes a yearbook, the CORNERSTONE, with the goal of providing students a tool to capture the memories of their time at CORLHS. The yearbook will be distributed to students upon completion and delivery. Some of the expenses for the yearbook are met through donations from patrons and advertisers. However, the yearbook must be purchased. The purchase price is announced at the beginning of each school year.

ACADEMIC HANDBOOK

ACADEMIC AWARDS

At the end of each quarter, the Principal's List, Honor Roll, and Merit Roll will be published. The Principal's List will include students with a 4.000 Grade Point Average (GPA) or higher. Honor Roll includes GPAs from 3.500 to 3.999; Merit Roll is 3.000 to 3.499 GPA.

At the end of the seventh semester of high school, the senior student with the highest cumulative GPA will be designated valedictorian; the student with the second highest cumulative GPA will be designated salutatorian. Only students who have been enrolled at CORLHS for at least two years are eligible to be the valedictorian or salutatorian.

Special academic awards will be given at an annual awards night.

At graduation, seniors will be recognized for excellence in academics over their four years of high school according to the following criteria:

- Summa Cum Laude – “With Highest Honor” - 3.9 or higher cumulative GPA
- Magna Cum Laude – “With High Honor” – 3.8 to 3.899 cumulative GPA
- Cum Laude – “With Honor” – 3.7 to 3.799 cumulative GPA.

CLASS RANK

CORLHS does not rank its students according to grade point average due to the school's size and academically competitive curriculum. Approved 12/06

CLASS SCHEDULE AND SCHEDULE CHANGES

Scheduling for each semester is done through the Director of Student Services (DSS). Each student will complete a class request form. From these forms, the DSS will establish the best possible schedule. CORLHS seeks to provide the best educational experience possible and will do all that it can in creating a schedule that is pleasing to the school, students, and parents. However, recognizing the difficulty of creating a schedule for a small school, conflicts within the schedule may arise and each student may not get all of the classes that he/she requests. If this occurs, the DSS will meet with those students to examine other options for classes.

Students must take at least seven academic classes each semester, unless they are enrolled in the dual enrollment program.

A student may change a class (drop one class and add another) within the first five school days of each semester. He or she must have the permission of the Principal, both teachers involved, and the student's parent(s). This change will not appear on the student's permanent record. Classes cannot be added after this time. A student who is taking eight academic classes may drop a class during the semester, replacing it with a study period, with the approval of the DSS, the teacher involved, and the student's parent(s).

DRIVER'S EDUCATION

In order for a student to be enrolled in a driver's education course at CORLHS the student must have received a passing grade in at least eight courses during the previous two semesters. (School code 105 ILCS 5/27-23; 5/27-24, 5/27-24.1) Approved 12/05

The following policies also apply to the Driver's Education Program:

- Each student must be 15 years old before CORLHS will enroll the student in any portion of driver's education.
- CORLHS seeks to make sure all students will receive their permit at least 9 months prior to their 16th birthday. The State of Illinois requires students to have their permit for at least 9 months before they can get their license.
- Each student must complete 30 hours (40 class periods) of classroom instruction. Normally students who have more than three periods of absence during the quarter in which they are taking the classroom portion and therefore will not meet this requirement will be withdrawn from the class.
- Students must have 6 hours of Behind-The-Wheel instruction with the CORLHS driver's education instructor and must also ride in the car for 6 additional hours while the instructor is teaching another

student. In order for students to participate in the BTW portion, they must remain eligible according to the CORLHS Extra-curricular Academic Eligibility requirements. Students who become ineligible will be given a warning during their first week of ineligibility. A consecutive week of ineligibility will result in the suspension of BTW driving privileges. Four consecutive weeks of ineligibility will result in the removal of the student from the Driver's Education Program. If the student is removed, they will have to retake the class the next semester. If the student cannot complete the required number of hours prior to the end of the program because of ineligibility, the student will not be able to complete their hours until the BTW portion is again offered at CORLHS.

- Students participating in BTW instruction must be prepared by having their permit with them. Students will not be allowed to drive without their permit.
- Parents are responsible for the permit fee (charged by the Department of Motor Vehicles) and all paperwork required for students to get their permit.
- Upon successful completion of the classroom and BTW portions of the Driver's Education Program, student information will be submitted by CORLHS personnel through the required state format and the appropriate paperwork given to the student so that they can apply for their license upon turning 16 and meeting all of the state requirements. Approved 6/10

DUAL CREDIT CLASSES

CORLHS has fully approved dual credit classes with Kaskaskia College (KC). These classes are taught by CORLHS instructors on the CORLHS campus. Students successfully completing the course are awarded college credit through KC. In order to take advantage of this opportunity, students must a) be a junior or senior at CORLHS (or approval of the Principal), b) have a cumulative GPA of 2.5 or higher, and c) receive the approval of the Principal. Students receiving dual credit must enroll in the class through the CORLHS Director of Student Services and through the proper KC process. If a student misses more than ten 45-minute periods (or the equivalent) of a dual credit class in any given semester, the student will not be granted dual credit for that class. This is a KC rule they strictly enforce. The student may still earn high school credit for the class. Dual credit classes are not guaranteed to transfer to other colleges.

DUAL ENROLLMENT PROGRAM

CORLHS has an official and fully approved dual credit program with Kaskaskia College (KC). The following policies exist as part of this program:

- 1) In order to take classes on the KC campus, students must a) be a junior or senior at CORLHS or b) have approval of the principal.
- 2) CORLHS students must apply to KC, according to procedures established and mutually agreed upon by KC and CORLHS, and be accepted before enrolling for classes.
- 3) CORLHS students have the same registration procedures and opportunities as other KC students. CORLHS students are not shown preference nor treated secondarily to the normal KC student population.
- 4) CORLHS students may enroll in any KC class (except high school equivalency/remedial classes), as long as they meet the KC prerequisite requirements. KC classes may not substitute for required or core classes that are a part of the normal CORLHS curriculum.
- 5) Grades and college credit would be determined by KC according to the normal KC procedures and CORLHS would grant high school credit accordingly. For purposes of credit, normally a one semester, three-credit class at KC is equal to a one semester class at CORLHS, and therefore, successful completion of the KC class will earn the student 1/2 high school credit. The credit will appear on the high school transcript.
- 6) One or more study periods will be inserted into the student's high school schedule in order to accommodate the appropriate time for the student to commute to KC, attend class, and return to CORLHS. Students in this program must be on the CORLHS campus, KC campus, or in transition between the two during the entire school day (8:00 am to 3:10 pm). As appropriate scheduling can be difficult, the student is expected to work closely with the Director of Student Services and receive approval before registering for the class(es) at KC. Also, to insure proper dual credit, all class selections must be approved by the Director or Student Services prior to registration.

- 7) For students in the dual credit program, the following combinations of CORLHS and KC classes are possible: 1 class at KC and 6 classes at CORLHS, 2 classes at KC and 4 or 5 classes at CORLHS, or 3 classes at KC and 3 or 4 classes at CORLHS
- 8) Dropping a KC class without permission from the Principal is prohibited.
- 9) All KC rules and guidelines must be followed.
- 10) Students in the dual credit program must pay all CORLHS tuition. Tuition for dual enrollment classes is split equally between CORLHS and the student, unless the class taken is a required class that is not being taught at CORLHS. In this case, CORLHS bears full responsibility for the entire tuition of the dual credit class. Students must purchase the required books for the KC classes. Seniors may be eligible for the ACES scholarship from KC (see the Director of Student Services for information).
- 11) So that all dual enrollment courses are communicated by KC to CORLHS for the purpose of granting high school credit for each course, all students enrolled in this program and their parents are required to sign a form granting KC permission to release their transcript/grades to CORLHS.
- 12) KC may provide one class free of tuition to students entering their junior and senior years during their summer program. Students are responsible for textbooks or materials for the summer program. Enrollment must be completed through the CORLHS Director of Student Services. These classes are eligible for high school credit as long as the other criteria in this program are followed.
- 13) Students enrolled in this program must provide CORLHS with the original grade report that they receive from KC at the end of the semester. This report will be copied, placed in the student's file and the original returned to the student. Approved 7/06

ENTRANCE DOCUMENTATION

Students entering Christ Our Rock Lutheran High School as freshmen must provide official documentation of middle school completion. Students transferring into CORLHS must provide official documentation of completed high school courses. This is normally accomplished through official transcripts from the student's previous school which will be requested immediately after submitting an application for attendance. If such documentation does not exist, CORLHS reserves the right to determine high school readiness, acceptance of enrollment, and grade level placement of each student. CORLHS will mark and check any current or former student who has been identified as a missing person on enrollment or in the case of a student records request.

GRADING

The following grading scale is used in all CORLHS classes:

<u>Letter Grade</u>	<u>Percentages</u>	<u>Grade Points</u>
A+	98-100+	4.30
A	92-98	4.00
A-	90-91	3.70
B+	88-89	3.30
B	82-87	3.00
B-	80-81	2.70
C+	78-79	2.30
C	72-77	2.00
C-	70-71	1.70
D+	68-69	1.30
D	62-67	1.00
D-	60-61	0.70
F	0-59	0.00

Special marks include:

- "I" (Incomplete) Teachers may grant students with incomplete work two weeks after the end of the grading period to make up missing work. This extension is given considering the reasons for the incomplete work. If work is not turned in at the end of the two weeks, a zero grade will be given for undone work.

- “CR” (Credit). This grade will be given when, at the discretion of the instructor, the student has completed the necessary work to receive credit for the class. The student is not evaluated by the normal academic standards of the class requirements.
- “ME” (Medically Excused) This is given when a student is medically excused. The requirement is then waived and does not affect GPA.

The students' grade point averages (GPA) are calculated by dividing the total grade points earned by the number of courses taken.

Students receive grade reports at the middle of each quarter and at the end of each quarter and semester. Mid-quarter reports are not used to calculate GPA. Semester grades are normally determined by averaging the semester exam grade at 20% and each quarter grade at 40%. Percentages, not letter grades, are used in this calculation. Cumulative GPA is based on semester grades.

GRADUATION REQUIREMENTS

The educational program of Christ Our Rock Lutheran High School is designed to challenge students, but doing so in an environment that helps each child succeed. In order to earn a diploma from CORLHS, students must fulfill the graduation requirements established by the State of Illinois and those set by CORLHS as follows:

<u>Departments</u>	<u>Required Credits</u>	<u>Notes on Classes</u>	<u>Recommended for College Preparation</u>
Theology	4 credits	Or .5 credit per sem. of attendance	4 credits
English	4	Must include English I, II, III, IV	4
Math	3	Must include algebra I and geometry	4
Science	2	Must include biology & chemistry or physics	4
Social Studies	3	Must include U. S. history & civics	4
Physical Education/Health	2.5	Must include PE I / II / life management	2.5
Fine Arts	2		2
Technological Arts	1	Must include computer apps I	1
Foreign Language	-		2
Electives	<u>4.5</u>	Must include PHS Preparation-	<u>0.5+</u>
	Total 26 credits	and Christian Leadership	* 28+ credits

* With an eight period day, it is possible to graduate with 32 credits.

^ Students enrolled in the Agricultural Education program are only required to earn 1 credit of fine arts.

- Fulfills the consumer education requirement of the State of Illinois.

Additional Requirements and Notes

- Students must successfully complete the Illinois and United States Constitution tests.
- Students must successfully complete their junior/senior service project prior to graduation.
- Students not enrolled in a college prep program are normally expected to take a physical education (or health) class during every semester of enrollment. Exceptions do apply within the State of Illinois School Code – see the Principal for details.
- English I & IV are writing intensive courses as defined by the graduation requirements of the State of Illinois. Approved 5/08

HOMEWORK

Homework is an integral component of the curriculum at CORLHS. Homework is given to supplement material presented in class, to reinforce and review concepts and skills taught, and to prepare for the next lesson. Assigned homework is to be submitted for completion of the course. Credit for homework submitted after the due date may be given at the discretion of the teacher, but the grade will be lowered. Late work cannot be submitted after the middle and end of each quarter.

HONORS PROGRAM Approved 6/10

The Christ Our Rock Lutheran High School Honors Program seeks to challenge students who have excelled in specific academic disciplines. The Honors Program will include classes in various disciplines. Students who successfully complete the Honors Program will receive a Certificate of Completion. Completing the Honors Program is defined as receiving an A or B in at least eight credits of honors classes. Eligible students may enroll in the Honors Program or may enroll in individual honors classes.

In order to enroll in the Honors Program, students must have at least a 3.670 grade point average for their first semester of enrollment at CORLHS and must not have any semester grades lower than a B. Students meeting these requirements will be given the option to enroll in the Honors Program and, if they select to do so by completing the appropriate form, will be enrolled in all honors classes for which they are eligible according to the following criteria:

In order to enroll in an honors class, students must meet these minimum requirements:

- 1) Students must have a cumulative grade point average of 3.0 or above.
- 2) Students must have earned an A- or higher in the previous class in that discipline in the semester immediately preceding enrollment in the honors class.

Students not enrolled in the Honors Program who meet these requirements will be notified that they have the option of enrolling in the honors class. To enroll in an honors class, the student and his/her parent must request enrollment via the appropriate CORLHS form. Once a student enrolls in an honors class, he/she must remain in that class for the entire semester.

Description of Honors Classes

Honors classes will often be taught in the same section as the regular class. For example, English II and English II Honors will be taught by the same teacher in the same classroom at the same time. However, students in the honors class must complete additional requirements. These additional requirements may include:

Assessment – The assessment of students in honors classes will be more rigorous than students in the regular class. Assignments, quizzes, and tests may include additional questions that challenge the students to further analyze or apply the information learned. Additional assignments will also be given, including a larger assignment, paper or project each quarter.

Expectations – Students in honors classes will be expected to complete assignments and tests to a higher degree of quality or excellence than students in the regular class. Honors class students may also be expected to have a higher level of participation or responsibility in the class. Students in honors classes may be expected to meet with the teacher outside of regular class time.

Other notes:

- Students must maintain a cumulative GPA of 3.670 to remain in the Honors Program.
- Teachers are responsible for designing the curriculum for their honors classes, but such curriculum must be approved by the Principal.
- CORLHS uses a weighted scale for grades or grade point averages. For this purpose, each CORLHS honors class will be worth .33 additional points.
- The Class of 2013 will be the first CORLHS students eligible for an Honors Diploma.
- CORLHS offers numerous honors classes. Please see the Director of Student Services for a list of courses.

INDEPENDENT STUDY

On occasion, it is in the best interest of a student to participate in an independent study course.

Independent study courses are an option when:

- 1) a student cannot be placed in a specific class due to a scheduling conflict,
- 2) the student has a specific need towards graduation requirements that cannot be met by a class offered at CORLHS, or

- 3) a student desires a class that is not part of the normal CORLHS curriculum, but can be taken through another organization.

Independent Studies can be done through CORLHS (and therefore a CORLHS teacher) or through other organizations, such as the Illinois Virtual School and the American School. In cases 1 and 2 listed above, there is no additional cost to the student. The Principal determines if there is a cost for instances of case 3. Determining factors include the availability of other optional courses at CORLHS and the academic record of the student.

In order to register for an independent study, the Independent Study Approval Form must be completed and signed by the student, his/her parent, and the Principal.

PLAGIARISM & CHEATING

Plagiarism on any assignment is strictly forbidden. Students who plagiarize risk receiving reduced or no credit for the assignment and other disciplinary actions. The affected teacher, with the assistance of the Principal, will determine the appropriate consequences on a case-by-case basis.

Academic cheating in any shape or form is unacceptable. Students who cheat risk receiving reduced or no credit for the assessment and could face other disciplinary consequences. "Cheating" includes copying homework answers from other students and also applies to the student providing the answers.

PROGRESS REPORTS

Progress reports are meant to assist teachers, administrators, parents, and the student in knowing exactly how the child is progressing in their classes. Mid-quarter reports are completed and distributed to parents at the mid-point of each quarter. Teachers may also communicate with parents through written or verbal progress reports at any given point throughout the semester.

PROMOTION

Students who fail a semester of a class are expected to make up the course or an equivalent class through independent study, or during the subsequent school year.

Students are promoted to the next grade level if they have earned enough credits to be on track for their scheduled graduation date. Normally, this means that students must earn 6.5 credits per year.

RETAKE CLASSES

At times, it might be appropriate for students to retake an academic class. CORLHS reserves the authority to require a student to retake a class. The following criteria apply for retaking classes at CORLHS.

- Required classes in which a student has received an "F" must be retaken.
- Classes taken at or through another institution may be retaken at CORLHS, but the new earned grade will only replace the previous one in the calculations of grade point average if the previous grade was a "D" or "F".
- If CORLHS requires a student to retake a class for any reason, the grade earned through retaking the class will replace the original grade.
- All classes attempted in high school, whether taken at CORLHS or at or through another institution will appear on the transcript, even if the grade is not calculated into the GPA.

STUDENT RECORDS

The primary purpose of student cumulative records is to assist school officials in providing a student with the best possible education. Student cumulative records are composed of academic progress and performance and behavior records. Parents/guardians may gain access to their son's/daughter's records by appointment with the Director or Student Services. Students under the age of 18 do not have access to their records. Only qualified and pre-approved people are able to gain access to student files. Behavioral records remain with CORLHS, but academic transcripts follow the student. Cumulative records are released only by official request from another school, and will be sent directly to the requesting school. The CORLHS Director

of Student Services will forward all appropriate student records within 10 days of an official request from another school (Approved 12/05). Transcripts for college applications or scholarships are also available.

TEXTBOOKS

Christ Our Rock Lutheran High School tuition includes the cost for textbook rentals. Because the student does not own the books, fines will be assessed for unusually high wear and/or damage to the textbooks. Students are required to use book covers on all of their hard cover books. Students are expected to treat their textbooks with care. Classes and textbooks will use English, unless allowed under the guidelines.

TRANSCRIPTS

Official transcripts will include classes attempted, semester grades, credits earned, attendance records, and ACT or SAT scores (if available). Official transcripts are issued by the Director of Student Services directly to colleges, other schools, businesses, and other agencies, upon completion of a transcript request form by a student and/or parent. Non-current students will be charged a \$3 administrative fee per requested transcript.

TRANSFER CREDIT

CORLHS accepts any and all credits earned at other accredited/recognized high schools. Christ Our Rock will assign the same GPS that our current students would be able to attain.

EXTRA-CURRICULAR HANDBOOK

Christ Our Rock Lutheran High School seeks to provide a variety of extra-curricular programs, including opportunities in athletics, music, drama, art, student council and other clubs and student organizations. Extra-curricular opportunities are provided with the total development of the student in mind.

Extra-curricular activities are defined as those activities that occur in addition to the curricular program of the student. Activities required by a course in which the student is enrolled are not considered extra-curricular activities. Normally, all extra-curricular activities occur outside of the scheduled school day.

New sports, clubs or student organizations shall be formed when there is a genuine interest and a defined need. CORLHS will annually evaluate if enrollment exists to support additional sports, clubs, or student organizations. A school sport, club or student organization is one whose membership consists exclusively of CORLHS students.

If a student joins a sport, club or student organization, it is expected that they will be committed to that activity, completing any and all responsibilities in conjunction with that activity. Each sport, club and student organization should have responsible student leaders and fully formulated written objectives, which are in harmony with the program and objectives of this school.

This handbook contains policies and procedures related to extra-curricular activities.

ADMINISTRATIVE RESPONSIBILITY

CORLHS is a member of the IHSA. The Principal of CORLHS is responsible to the IHSA for the conduct of the athletic and other extra-curricular programs. The Athletic Director, appointed by the Principal, shall supervise the athletic program and shall be responsible directly to the Principal. Coaches and Assistant Coaches shall be appointed for all sports by the Principal upon the recommendation of the Athletic Director. The Principal shall also appoint all directors, supervisors, and advisors for other extra-curricular activities.

A trained school personnel member will attend each sporting event. They will have access to the Emergency Action Plan, AED Machine, CPR training, and any additional safety items necessary.

ATHLETIC and EXTRA-CURRICULAR LETTERS

1. All participants are officially recognized.
2. Each competitive sport or activity will establish criteria that participants must meet in order to “letter”. All individuals desiring to letter, however, must meet the following basic requirements:
 - A. Participate for the full season.
 - B. Demonstrate growth in developing skills.
 - C. Exhibit loyalty and cooperation on the team and sportsmanship and Christian citizenship to all with which they interact.
3. Four Year Participants - An athlete or extra-curricular participant is eligible to receive a letter if he or she has participated in a specific sport or extra-curricular activity for four years, even if he/she has not met the requirements for a particular sport or activity.
4. Each student who letters for the first time in any sport or activity will be given the CORLHS chenille letter.
5. For each letter received, a student will receive a pin specific to that activity.

ATTENDANCE – Athletics and Extra-Curricular Activities

Attendance for practices or rehearsals should be excellent. Unexcused absences or tardiness could result in ineligibility and loss of position on the team or in the extra-curricular activity. It is the responsibility of the athlete or student participant to personally inform the coach or advisor in advance of any anticipated absence from or tardiness to practices or rehearsals and/or contests or events.

An athlete or participant must be in attendance for the entire school day in order to participate in athletics or extra-curricular activities that day, or weekend if the absence occurs on the last scheduled school day of the week. If a student is in school for less than 4 full class periods of the a school day, he or she may not attend nor participate in any school function (such as Homecoming, Prom, etc.) for the remainder of the day unless he or she has receive permission from the Principal to participate.

It is the responsibility of the athlete or participant to make up any work missed from class because of an early dismissal for athletics or extra-curricular activities. The athlete or participant also needs to speak with the teacher before he/she is excused from the class for that day. The athlete or participant will be held to the same schedule for completion of work as the students who were in class.

COACHES, ASSISTANT COACHES & ADVISORS

Christ Our Rock Lutheran High School seeks to employ coaches, assistant coaches and activity advisors that uphold and promote the mission, values, philosophies, and teachings of CORLHS. Coaches and advisors who are not part of the CORLHS faculty (including volunteers) yet work directly with students must provide personal information to the school, be interviewed by the Executive Director, complete background checks, and sign a statement of commitment that they will perform their duties to the best of their ability. All coaches and assistant coaches must be IHSA certified and contracts must be approved by the Association Board of Directors. Coaches are directly supervised by the Principal and assistant coaches are supervised by the head coach of that sport and by the Principal. Approved 3/11

CONFLICT RESOLUTION

Within the Christian community of CORLHS, occasions of conflict, offense and sin will occur. Even though we are aware that Matthew 18:15-17 refers only to sin against one another, it provides guidelines that we use to resolve conflict in our CORLHS family. When attempting to resolve any conflict or disagreement, we:

First, go to the other person privately or with another person (teammate, parent, coach, AD or Principal) to voice your concern and work towards resolution in a professional and God pleasing manner. The person who is offended often feels that the offense or conflict is obvious, but the other party may not even know that the conflict exists.

Second, if this effort proves unsuccessful, it is then appropriate to involve the supervisor of the person and to meet with all parties to work toward satisfactory resolution.

Third, if the situation is not resolved and further action is needed, this should be directed to the next supervisory level.

All parties involved in the conflict need to be aware that resolving the conflict does not mean that they will get their way. Conflicts are often resolved with compromise on both sides.

EARLY DISMISSAL FOR EXTRA-CURRICULAR ACTIVITIES

It is sometimes necessary for students to be excused from class prior to the end of the school day in order to travel to a school sponsored extra-curricular activity. The Principal must approve all early dismissals for extra-curricular activities. Approved 12/05; Updated 05/22

ENERGY DRINKS

Christ Our Rock Lutheran High School athletes shall not consume energy drinks as determined by the athletic director, principal, or individual coach at athletic practices or competitions. Approved 5/07

EQUIPMENT AND UNIFORMS

Christ Our Rock Lutheran High School athletic equipment is to be worn or used for practice sessions and athletic contests only. Athletes are financially responsible for any athletic equipment/uniform issued to him/her. All equipment is to be turned in promptly to the coach at the end of each season.

Any other equipment used for extra-curricular activities is the responsibility of the student, and should be used only for that activity. Students are expected to use this equipment in a proper manner, reflecting the activity at hand.

Certain sports or activities require the student/parent to purchase part of the uniform (softball and baseball pants, warmups, shooting shirts). Parent purchased uniforms will belong to the student. The cost of this uniform will be communicated to the students and parents by the coach or advisor.

Illinois law (Public Act 102-0051), enacted in 2021, allows K-12 and college student-athletes to modify athletic uniforms to meet religious, cultural, or modesty preferences without needing prior school board

approval. Modifications, such as wearing hijabs, leggings, or undershirts, must not pose safety hazards or interfere with movement.

Key Aspects of Illinois Uniform Modifications (PA 102-0051):

- **Inclusivity & Access:** The law ensures students can participate in sports without compromising their faith or cultural modesty standards.
- **Permitted Modifications:** Examples include wearing hijabs, leggings, or undershirts, as well as altering uniform lengths.
- **Safety Priority:** Modifications must remain safe for both the student and other players.
- **Student Responsibility:** Students are responsible for all costs associated with the modifications.
- **No Prior Approval:** Students do not need to seek permission or fill out waivers for these modifications.

EXPECTATIONS OF THE COACH

1. Coaches are the direct representatives of Lutheran High School and are expected to exemplify Christ, not only during contact with parents and athlete, but all aspects of their lives.
2. Coaches will keep the spiritual focus by:
 - a. Praying for the good of all activities at CORLHS.
 - b. Making prayer and devotional time a regular part of team activities
 - c. Behaving in a Christian manner in public and in private.
 - d. Willingly and enthusiastically sharing their personal faith with team members.
 - e. Showing and demonstrating concern for each player's spiritual and leadership growth.
3. Coaches are selected by and responsible to the Principal through the school's Athletic Director. They are to attend a pre-season meeting with the administration to review athletic philosophy and procedures.
4. Coaches should be organized, knowledgeable of their respective sports, and competent to teach these skills to young athletes.
5. Coaches should organize practice schedules and keep the athletes' families aware of the schedules. Required activities may not be added to the schedule without the authorization of the Athletic Director, who is also responsible for protecting other commitments of team members to the rest of the school program. The coach is expected to keep the Athletic Director informed of the hours expected of athletes each week.
6. Coaches must be concerned with the overall development of the athlete and be a positive Christian role model. Any coach who is ejected from a game is subject to punishment greater than or equal to the IHSA's punishment and that of an athlete for the same offense.
7. Coaches should present a professional appearance in dress and speech.
8. Coaches, especially at the varsity level, along with administration should positively promote their players and program; and assist their athletes in obtaining college scholarships and in attending summer camps.
9. When possible, coaches should encourage elementary school athletes through their attendance at elementary functions. Coaches may not initiate contact with an athlete or parent or discuss an athlete's possible role on a team, but may distribute admission contact information.
10. Coaches are required to approve that any music played during their sport's practices, warm-ups, and half-times is appropriate for a Christian setting. The AD should be notified that such music has been approved.
11. Coaches are responsible for arranging for team prayers or devotions prior to athletic contests.
12. Coaches are responsible for promptly reporting the outcomes of home games to the Centralia Sentinel and other media outlets.
13. Coaches are responsible and expected to remain at the school until their last athlete has left the premises following both practices and games.
14. Coaches should ensure the areas of play are ready and safe for games and practices.
15. Coaches are responsible for ensuring that their athletes have adult supervision whenever they are in practice or utilizing the gym, fields, or weight-room.
16. Coaches are responsible for the gear and equipment issued for their team. Coaches are expected to keep the AD aware of equipment and supply needs and wants, and any other concerns affecting their sport.

17. Coaches should be encouraging towards their players and patient with the parents and officials.
18. Issues and conflicts with parents, players and other coaches need to be resolved according to the Conflict Resolution policy laid out in this handbook. Issues that are not immediately resolvable shall be brought to the attention of the AD.
19. Coaches are expected to carry their athletes' emergency data, obtained from the athletic director, to all practices and games. Only the coach, a parent/guardian of an injured athlete, or an individual designated by the coach, may provide emergency treatment for injuries. Coaches are to complete injury reports in a timely manner and submit them to the principal for insurance purposes.
20. The head coach along with administration is responsible to arrange for Senior Recognition for players in their sport.
21. Coaches are responsible for enforcing the transportation policy as described in the Student/Parent handbook under transportation.
22. Coaches are responsible to notify parents and athletic director of any player suspension issued by the coach. The administration will notify the student, parent, and coach of any player ineligibility. The principal will notify the student, parents and Athletic Director of any school suspension and the effect on athletics and the Athletic Director will notify the coach.
23. Coaches may not be involved with high school select teams during the school year.
24. Coaches are encouraged to have summer training and conditioning programs for their athletes while abiding by the IHSA guidelines of a maximum of 25 contact days. Coaches may not make or imply that summer activities are a prerequisite of team membership. Coaches may not schedule contact days, conditioning , or scrimmages during "dead week" (IHSA week 5), which is the week before fall sports begin.
25. Coaches must abide by all IHSA Rules.

EXPECTATIONS OF THE ATHLETES:

1. Athletes should represent Christ at all times and pray for the good of all CORLHS activities. This includes practice times, games, activities, and all social media.
2. Athletes are subject to and expected to follow the parameters of conduct and attendance expressed in the Student/Parent Handbook .
3. Athletes are expected to follow all rules and by-laws of the IHSA.
4. Athletes participating in more than one sport during the school year must be fully dedicated to their current in-school sport. In-season school sports take precedence over all out-of-season and out-of-school sports and activities.
5. Athletes are expected to comply with the music guidelines for practices and games. Music is not to be played in locker rooms, gym or fields of play without authorization from the coach. Music to be played at games and practices must be screened by the coach to avoid unchristian content. When traveling to or from games, earphones should be used when listening to music.
6. Conflicts with coaches and other players need to be resolved according to the Conflict Resolution policy laid out in this handbook. Athletes are expected to communicate their concerns directly to their coach.
7. Athletes are encouraged to participate in summer training and leagues arranged by their coach, while abiding by the IHSA guidelines of a maximum of 25 contact days.

EXPECTATIONS OF THE PARENT(S):

1. Parents and guardians should represent Christ at all times and pray for the good of all CORLHS activities. This includes while attending games and social media posts.
2. Parents are expected to get their athletes to and from scheduled events, in a timely manner. This includes timely pick-up from practices and after games as coaches must stay until all athletes have been picked up.
3. Parents are expected to be supportive of their athlete and team through attendance at games, not dependent on the athlete's role on the team. While the student athlete is under the coach's supervision at

games, parents should remember they are the fans during that time and not confuse or distract their child, but rather let the coach do his job of coaching.

4. Parents should insist that their athletes honor their commitment to the team by giving their best throughout the season as well as provide positive guidance to encourage perseverance through rough spots in the season.
5. Parents should ensure their athletes attend as many practices and games as possible.
6. Parents should ensure their athletes receive proper nutrition, adequate sleep, and maintain a healthy body.
7. Parents of athletes should closely monitor the academic performance of their children and bring any concerns to the attention of their athlete's teachers and coaches.
8. Parents should encourage their athletes to take their problems to their coaches.
9. Concerns and conflict with the coaches should be resolved according to the Conflict Resolution policy laid out in this handbook. Parents should take their own concerns individually and privately to the coach at an agreed upon time (the next day), not during, before or immediately after a game. Playing time and level of play is the sole responsibility of the coach within the structure of 9/10, JV, and Varsity team expectations.
10. Parents should understand that the coaches view the game and program from a total perspective, while the parent may only get the narrow perspective of the game.

EXPECTATIONS OF THE FANS:

Fans are expected to behave in a God-pleasing way by representing Christ at all times. Appropriate behavior includes attending games and offering encouragement to BOTH teams and coaches, being considerate to officials and visiting spectators, and helping to maintain a positive, orderly, Christian environment. Inappropriate conduct includes, but is not limited to, harassing or belittling the players, coaches, officials, and opposing fans; and gossiping. Gossip in the stands about the players or the coach have no place among Christians. When you tear down players or the coach, you ultimately tear down the athlete and the team. All fans are encouraged to pray for the good of all CORLHS activities.

EXTRA-CURRICULAR ACADEMIC ELIGIBILITY

In order to participate in any Christ Our Rock Lutheran High School extra-curricular activity, students must meet certain academic standards. Grades will be checked by the AD on Monday, students that have more than two D's or one F at are ineligible for the next week. The AD will work with the student to maintain eligibility and inform parents of their student's standing. The AD will inform the Principal and coaches of athletes' eligibility.

Enforced under this and the following policy are all CORLHS sports, clubs, and student organizations. Participation in these organizations is defined as holding a roster place, office, or position.

EXTRA-CURRICULAR CONDUCT STANDARDS

All students participating in extra-curricular activities are to conduct themselves in a manner that reflects the Christ-centered objectives of Christ Our Rock Lutheran High School in and out of school, as well as in the extra-curricular activity. With this in mind, the following applies:

1. Any student found using any tobacco or nicotine products (including vaping, gum, candy, etc.), alcoholic beverages, illegal drugs(including marijuana), anabolic steroids, or non-prescription items used to achieve a mentally or physically altered state will serve a suspension from participation in all extra-curricular activities. The Principal will oversee the suspension process for students participating in athletics and other extra-curricular activities and determines the length of such suspension. Any athlete found guilty of giving, selling, or supplying the above mentioned substances will be barred from participating in athletics for a minimum of one year (365 days). This rule is in effect for the entire twelve month year. An appeal hearing to any suspension will be scheduled upon written request of the student to the Principal.

2. Any student displaying conduct that is unchristian (as determined by the Principal) will serve a suspension from participation in extra-curricular activities according to the following guidelines:
 - A. *First Infraction:* A seven-day suspension will be awarded. The Administration reserves the right to issue a greater or lesser penalty due to the seriousness of the offense. The coach or advisor may require the student to attend all practices, games, and/or events during this period, but the student cannot participate. Athletes will not be allowed to dress out during suspensions.
 - B. *Second Infraction:* For athletes, a minimum fourteen-day suspension from team participation. The athlete will not be allowed to attend practices or be part of the team for the determined period of time. A conference with the athlete, parents, coach, and principal will be required for reinstatement to the team. For other extra-curricular activities, a minimum fourteen-day suspension from the activity will be given. A conference with the student, parents, extra-curricular advisor, and Principal will be required for reinstatement to the activity.
 - C. *Third Infraction:* Removal from the team or extra-curricular activity.
 - D. *Fourth Infraction:* Barred from participation in our athletic or extra-curricular programs for a period not to exceed one year.
3. All students participating in extra-curricular activities are to be clean, neat and well-groomed, since students participating in extra-curricular activities are constantly in the public eye and are representatives of CORLHS. The coach or advisor, with approval of the Principal, has the responsibility of determining such guidelines for the particular activity for which they are responsible.

FFA

Any student enrolled in an agricultural education class may participate in FFA. Students who cannot enroll in an agricultural education class because of a scheduling conflict may also participate with the approval of the FFA advisor.

A total of 8 early dismissals will be allotted to students involved in FFA during any school year to attend CDEs. No more than 3 early dismissals can occur during a quarter. Students involved in FFA will be excused up to two school days per school year for CDE events. These excused absences will count toward the allotted early dismissals. Approved 5/08

MEDICAL CARE

All athletes must have a current physical exam on file prior to participation in athletics. Physicals are considered current for 395 days from the date of the physical. In case of injury to an athlete, the Head Coach will contact the parents of the athlete.

Participants in athletics and extra-curricular activities assume the physical risks associated with such activities. Christ Our Rock Lutheran High School is not responsible for injuries of any type, no matter when or how the injury occurs. CORLHS does not hold insurance that would reimburse families for expenses related to an injury/accident.

Parents, athletes, and coaches all must participate in concussion training as approved by the IHSA. The principal and athletic director(s) will monitor all student athletes suspected of having a concussion. A doctors note and any additional instructions from the doctor must be submitted before any student athlete is allowed to return to practice or games. **The principal or designee will report all instances of concussions to the IHSA.**

NATIONAL HONOR SOCIETY

The National Association of Secondary School Principals sponsors the National Honor Society (NHS) and, therefore, the CORLHS chapter of NHS. NHS is open to juniors and seniors who have a cumulative grade point average of 3.5 or better for a minimum of four semesters and have demonstrated Christian character, service, faith, and potential leadership qualities. A faculty committee makes the final selection of NHS candidates. Induction ceremonies will normally be held twice a year.

The National Honor Society meets on a regular basis and sponsors programs and activities that encourage growth in character, service, leadership and faith. The members of NHS elect officers for their organization on an annual basis.

PHILOSOPHY OF EXTRA-CURRICULAR ACTIVITIES

We believe it is important to provide students with opportunities to fulfill physical, emotional and social potential through a variety of activities. Therefore, extra-curricular activities and athletics are an important part of the total educational program at Christ Our Rock Lutheran High School. God gives many different talents and gifts to all of our students. Through a variety of experiences, the students are encouraged to use all of these blessings from God. It is the responsibility of the administration, faculty, students, and parents to work together to develop the potential that lies within each student.

It is of extreme importance that the extra-curricular program helps students develop acceptable behavior relative to interpersonal relationships based on the Christian principles given in God's Word. We pray that participation in the extra-curricular program will help each student to understand the relationship between Christianity and practical daily living.

CORLHS views junior varsity and 9/10 athletic or interscholastic competitive programs as a way to develop student athletes and participants. All freshmen desiring to participate will have the opportunity to do so at the level selected by the coaches. When a program has enough participants to have a 9/10 team, or participate in 9/10 tournaments, playing time will be distributed to team members as equally as positions and the sport allow. At the junior varsity level, every player will receive playing time throughout the season, not in every game, at the coaches' discretion. CORLHS views varsity athletic or interscholastic competitive programs as competitive interscholastic programs and has the goal to be as successful as possible in these programs. In other words, the goal is to win. Therefore, at the varsity level playing time or roster positions are not guaranteed to all those who wish to participate.

STUDENT LEADERSHIP TEAM

The purpose of the Student Leadership Team (SLT) is to lead, sponsor and support programs at Christ Our Rock Lutheran High School that provide social opportunities, increase school spirit, serve the school and community and generally make CORLHS a better school. Serving on the SLT is a significant commitment of time and energy, but its members will grow as Christian leaders.

The SLT membership will consist of representatives elected from each class by popular vote, with at-large candidates selected by faculty vote. Elections will be held during the fourth quarter of the school year, with freshmen, sophomores and juniors who have registered for the next school year and have a minimum 3.0 cumulative grade point average eligible to take out a petition to run for SLT. Petitions require both faculty and student signatures. At the end of the first quarter of the new school year, incoming freshmen may take out petitions and the freshmen class may elect two representatives to join the SLT team.

Officers for the Student Leadership Team will include president, vice-president, treasurer and secretary. Further, the SLT will establish the various clubs and guilds and select officers as deemed necessary. *Approved*
4/12

Christ Our Rock Lutheran High School **Student Leadership Team** **By-Laws**

1. Students interested in being a Student Leadership Team officer should request a candidate petition from the Student Leadership Team adviser(s).
2. Candidates must be registered for the upcoming school year and have a minimum 3.0 cumulative grade point average.

3. The potential candidate must have his or her petition signed by twenty-five (25) students and five (5) faculty members. Once this is successfully completed, the petition should be returned to the SLT adviser(s), who will in turn submit them to administration for final approval.
4. The SLT adviser(s) shall determine the deadlines for submitting petitions and will be responsible for ensuring that the petitions have been successfully completed.
5. All candidates who have successfully filed a petition shall be placed on the student ballot by class. The names shall appear on the ballot in alphabetical order.
6. The freshman, sophomore and junior classes shall vote for two representatives from their own class for the upcoming school year. The candidate with the most votes from each class shall thus be elected to the Student Leadership Team.
7. Following the first quarter of the new school year, the incoming freshman class may elect two representatives from their class. Freshman candidates must follow the same petition process as outlined above.
8. In addition to the eight (8) officers elected by class vote, the faculty shall elect at large officers, as deemed appropriate, to serve on the Student Leadership Team.
9. Any SLT member receiving a disciplinary suspension for whatever reason will be required to relinquish their seat on the Student Leadership Team. A replacement can then be selected by faculty vote, at the discretion of the principal and the SLT advisers.
10. Any SLT member receiving a detention may be subject to loss of privileges or responsibilities, at the discretion of the SLT advisor(s).
11. SLT members are expected to perform their duties to the best of their abilities. SLT members are expected to be honest, reliable and responsible. An SLT member who constantly fails to carry out their responsibilities may be removed by a 2/3 vote of the SLT, with final approval from the principal and SLT advisor(s). A student may also be removed by administrative action, exclusive of any action taken by the SLT.
12. The SLT advisor(s) will select officers to lead the various guilds and clubs as outlined below. Student Leadership Team members will appoint from among themselves a president, vice president, secretary and treasurer to serve as officers for the entire Student Leadership Team. Junior officers for these clubs and guilds may be selected from the student body volunteers.
13. Currently the SLT is divided into a Social Club, Spirit Club, Service Club, Support Guild, and Spiritual Life Guild.
14. Support Guild will be responsible for the lunch program and concessions, as well as other activities that help support the Student Leadership Team.
15. Social Club will be responsible for various social activities including, but not limited to, homecoming dance, Prom and informal dances as desired.

16. Spirit Club will be responsible for various spirit activities including, but not limited to, Homecoming spirit week, Lutheran Schools Week and other activities to bolster school spirit during the school week and extracurricular activities.
17. Service Club will be responsible for various service activities including, but not limited to, sponsoring American Red Cross blood drives and other activities such as penny wars, canned food drives, etc., to support area charitable efforts and humanitarian causes.
18. Spiritual Life Guild will be responsible for spiritual enrichment of the student body by leading devotions at least once a week, presenting student-led presentations during chapels and other activities as deemed desirable and spiritually beneficial to the student body of Christ Our Rock.

These by laws may be amended by a two- thirds vote of the Student Leadership Team, provided notice of the proposed amendment has been given to members at least two weeks prior to the vote. A quorum must be present to amend these by-laws. Any amendments must be presented to school administration for final approval

TEAM SELECTIONS

Although all students are encouraged to participate in athletics and coaches prefer not to exclude participants, there may be situations where team selections will be necessary. When team selections are made, the following guidelines will be followed:

1. All coaches in the various levels of a particular sport will be involved in the decision of making team selections in all levels of that particular sport.
2. A minimum of three practices must be held before team selections are made.
3. Coaches will use the following criteria in making team selections:
 - A. No freshman can be excluded from the team.
 - B. The number of athletes a coach can reasonably work with on a team.
 - C. The number of coaches involved in that sport
 - D. Objective and subjective evaluations by all coaches involved in that sport.
 - E. The size of available practice facilities.
 - F. Transportation concerns.
 - G. Safety considerations.

TRANSPORTATION

CORLHS seeks to provide proper transportation to all athletic or extra-curricular events for all participants. Coaches or advisors are responsible for securing transportation to CORLHS sponsored activities not held on the CORLHS campus.

For all competitions or events, student participants will be transported by coaches or advisors in school or personal vehicles, parents/guardians of participants, or hired or secured bus transportation. A student may only drive to a competition or event with the approval of the coach or advisor AND principal (this is only approved on occasions when a student will be required to leave the event at a time other than the other participants or if the route of travel is conducive to convenient travel to the students home after the competition or event). A student will only be allowed to drive if their parent has granted such approval.

For practices or meetings, student participants may drive if approved by the coach or advisor AND the student's parent. Students may only ride with other students if both the parents of the driver and the passenger have granted such permission expressed specifically through written or verbal approval to the coach or advisor or through the regular transportation of such students together to and from school. In other words, if Student A rides to school every day with Student B driving, then Student A may also ride with Student B to a practice or meeting.

Coaches and advisors are responsible for providing directions to each activity. When possible, transportation in cars should be completed through a "convoy."

Coaches and advisors may allow students to meet at the site of the activity when the activity occurs at a time in which the students are not previously gathered together at CORLHS. For example, HSM members could meet at a church at which they are performing for a Saturday evening event, especially when meeting first at CORLHS requires unnecessary travel.

Athletes and extra-curricular participants need to be picked up on time. The coach/advisor will supervise all athletes or participants until his/her ride comes to pick up the student. Please keep in mind that the coaches/advisor must remain until your child is gone, so please be prompt. *Ammended 4/09*

WEDNESDAYS AND SUNDAYS

In an effort to recognize family worship opportunities and the need for rest and family time, Christ Our Rock Lutheran High School will make every effort to avoid scheduling school activities after 6:00 p.m. on Wednesday evenings (especially during Advent and Lent) and at no time on Sundays.